

# DETROIT FEDERATION OF TEACHERS

## Executive Board Meeting

June 3, 2021

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**1. Call to Order**

Meeting called to order @4:33 by Executive Vice President Lokia Wilson-Lumpkins.

**2. Roll Call of Officers**

**3. Approval of Minutes**

**M1:** Jason Posey (Jennings) made a motion to accept the May 2021 Meeting Minutes with any necessary corrections. **Motion Passed**

**4. Treasurer's Report**

Trustee Marva Needham-Fletcher read the financial report for April 2021 and the Statement of Activities for July 2020 – April 2021.

**5. Elections Committee Report**

No report

**6. Organizing Report**

Jason Posey and Yolanda King gave the report for this month. We have been consistently signing up people. June 7<sup>th</sup> and June 14<sup>th</sup> are the last days for t-shirts. There are about 20 schools left at which time we will wrap it up until the Fall. We are urging all members to please update their e-mail or other information with the Union. We are getting the e-mails back. Please urge them not to leave the work e-mail or phone number. We need to have their personal information as accurate as possible. There are now 32 work locations that have their Union Committee information intact, but there are many more to go. Members needing to update information should contact Jason Posey, Yolanda King or Mae Winters.

**7. Presentation**

**AIG/VALIC** – Fernando Aguirre, Jermaine Taylor and Jasmine Adams

**8. President's Report**

- a. **Bargaining** – We haven't made any significant headway in regular bargaining. What we have done is made significant headway for the Summer School LOA as well as the Fall LOA. I want to have a list of all the proposal items collected so far to share with the Membership next Thursday.

- b. Return to School Fall LOA 2021** – We have made strides with this. There has been movement on class size for next year.
- It is our hope that the reduction will be permanently added as language in the new contract: K-2 (from 25 to 22), 3-5 (from 30 to 25), 6-8 (from 35 to 27), 9-12 (from 35 to 30). It sounds good in theory, but can only happen if the District hires more teachers. We have been pushing for numbers on new hires.
  - We have about 52,000 students. We won't be the only district reducing class size or needing teachers. The goal is to have the sizes down in order to deliver quality instruction. We can't talk about class size in isolation. We must also talk about caseload, as well.
  - We are also looking to provide an additional supplement that is similar to hazard pay. Right now, it is at the \$250 quarterly rate, or \$1,000 at the end of the year. For individuals who address both F2F and online students, there is another \$250 quarterly, or another \$1,000 for the year.
  - The District wants to offer families a virtual option for the Fall, but, the idea of the pilot virtual school has still not been worked out. What the District is talking about is not 100% virtual. If it isn't fully virtual for students, what about staff? Will staff have to report to a building each day to teach virtually?
  - There are some classes/areas that will not have a virtual option. What's the schedule going to look like next year? The F2F is abbreviated in some places. Our goal is to try and have something done with bargaining by the end of the month. The Return to Learn is still up in the air. We don't know what the summer is going to bring.
- c. Summer School LOA** – Hazard pay for the summer is \$150. More details will be forthcoming.
- d. 2021/2022 DFT Meetings** – We need to have a discussion on how DFT Meetings will be conducted in the Fall. Are we going to F2F again, or do we want to continue to meet virtually? On average, attendance F2F is about 150 people. Online meetings have attendance of 500 or more members each month. We are also saving more money going virtual, as we are not spending money on a space to have the meeting each month, nor are we paying for the printing of the meeting notes. Time has also been a factor that's been cited. This discussion will be revisited at the June Membership Meeting next week.

## **9. Executive Vice Presidents Report**

### **a. Dues: Recommit – Expiration – Retirement**

- The last pay period is July 13<sup>th</sup> – 22<sup>nd</sup> pay. Executive Board Members - please let everyone in your Region know this, and for them to remind Members in their buildings.
- If anyone wants to join or recommit, this is a good time to start this process. Setting it up now will ensure a smooth start for September.

- If you are retiring, you have to let DFT know, as well as the District. We are no longer connected, thanks to Right to Work. Please send an e-mail and let the Union know to either [lwilson@dft231.org](mailto:lwilson@dft231.org), [mwinters@dft231.org](mailto:mwinters@dft231.org) or to [jposey@aftmichigan.org](mailto:jposey@aftmichigan.org). The account will be disabled for the Fall.
- b. **COVID Vaccination Compensation & Hours** – the District has done a great job of compensating people for the COVID vaccine, however, we are still looking for the 16 hours promised. They need to make sure that those days are added, *now*. Current retirees don't have a sick bank. How will that be resolved? How will the 16 hours affect the evaluation? With the additional time, can they not be penalized with the addition of the time? The Evaluation Team stated they would NOT deduct points from those who use those two additional days. We will check with the high-level cabinet for hard confirmation.
- c. **DFT Prep Kits** – We are receiving many of the items requested to giveaway to our Members, for their welcome back to school in September.

#### 10. Old Business

- People are still contacting the Union about the \$500 from the state. Any member who still has not received the state monies should contact Lena Pernell [lena.pernell@detroitk12.org](mailto:lena.pernell@detroitk12.org).

#### 11. New Business

#### 12. Good of the Order

- A reminder to all DFT Members: **Please do not file for Unemployment Benefits if you have not been officially laid off by the District.**
- June Jam will immediately follow the June 10<sup>th</sup> Membership Meeting.
- Many Members are upset about the additional dollars being offered to some ESE teachers. ***The contract allows for the District to provide bonuses.*** DFT will not stand in the way of any member getting a bonus. We are trying to get as much as we can, for as many as we can, when we can.
- Principals are telling teachers that they need to come into a building to do 80's. If you are working virtually, you do NOT have to return to a building to complete the 80's series.

#### 13. Adjournment

**M2:** Jason Posey (Broughton) made a motion to adjourn. **Motion Passed**

**Meeting was adjourned @6:46 p.m.**

Respectfully Submitted-  
Elena Brantley-Phillips, DFT Recording Secretary