

DETROIT FEDERATION OF TEACHERS

Executive Board Meeting

April 8, 2021

1. Call to Order

Meeting was called to order by EVP Lakia Wilson-Lumpkins @4:32 p.m.

2. Roll Call of Officers

Absent: Darnese Wilkinson (excused)

We have a quorum

3. Approval of Minutes

M1: Jason Posey (Fresh) made a motion to accept the March Executive Board Meeting Minutes with any necessary corrections. **Motion Passed.**

4. Treasurer's Report

Treasurer Michelle Broughton read the financial report from July 2020 – February 2021, as well as the February 2021 report.

5. Elections Committee Report

See written report attached.

Election Committee Election 2021 was held March 11-12, 2021 to elect 3 new members to the Committee (members King, Mitchell and Green) -Term from 2021 to 2023. There were 820 people who logged on to the meeting. 259 Members voted, about 30%.

This election was held via Survey Monkey and was sent to members following the close of the March General Membership Meeting. The following members were on the ballot:

LaToya Archie Jackson

Kendra Barclay

Frank Donner

Spring Hardy

Regina Hunter

Mignon Pierce

Kerry Williams

Newly elected committee members are highlighted.

6. Organizing Report

Report given by Yolanda King and Jason Posey. For the month of March, there were 29 re-commits for the Union. 3 are brand new members. There is an initiative still underway to get new hires in. We are still doing t-shirts. The next day is the 12th and the 19th. We are giving those who previously missed their date the opportunity to come in. We hope to be done with distribution of shirts and masks by May. Building Rep Training is scheduled for Tuesday, April 20th. We are trying to get on track with things happening on time.

There are 69 schools that have turned in their Building Rep forms for this school year. The updated Region list spreadsheet will be distributed to Executive Board Members immediately following this meeting. If there is a building left blank, then there is no representation at this time.

7. **Special Presentation – Kenneth Scott, HUD Certified Housing Counselor** – Virtual Home Buying Seminar – Saturday, April 25th, 2021. CSW Real Estate-Real Estate Broker. If interested, call 313-819-7065 to RSVP or e-mail him at kls1146@att.net

8. President's Report

- a. **F2F Pause** - This will probably be extended past this two-week period. The City of Detroit has been declared as a state of emergency. This is a by-product of Republicans and the world of opening up too quickly. We will be following our return to school LOA guidelines. We are nowhere near being able to open up at this time. We will see what will happen.

Hazard Pay updates need to be made. Members will be paid for the time worked, only. When schools have to be closed, you are no longer working under a hazard.

- b. **COVID Vaccine** – There are a number of DPSCD locations who are participating. The vaccine is quick and it is free. Appointments have been made and people are getting in quickly. We will not tell anyone what to do in regards to their health, we are merely providing the opportunity if those who choose wish to take it. Families and students will also be able to go to those locations to get shots, as well. There has been a huge push for the older high school students to go and get shots. At some point, we are hoping that the numbers and shots catch up. Perhaps we will see something in late May that will allow schools to resume F2F.

- c. **Bargaining** – We have not met with the District this week. Some LOA's have been discussed. If F2F comes back, then people doing both virtual and F2F should get extra pay. The District seems open to this idea. The District wants people to get the vaccine. They are looking at offering a monetary reward to getting the vaccine. This is from those who started in January.

Calendar – People have been calling about the calendar for the 2021-2022 school year. It is clear that DPSCD staff want the Winter Break. They are not interested in starting the school year before Labor Day. We can't have it both ways. There has to be some give and take on the part of the Membership.

9. Executive Vice Presidents Report

- a. **Open Transfer Period** – The period opened on April 1 - July 15. People rated Ineffective or minimally ineffective will not be allowed to transfer. People who wish to transfer needs to go to a building where there is a vacancy. The sending Principal (where you are leaving from) is confidential until it has been completed, although some will reach out to other buildings. Transfers will not be honored at any other time throughout the school year.
- b. **Michigan Learning Channel** – EVP Wilson-Lumpkins is a new committee member that has a lot of programming that requires teachers to be spotlighted. Being in this position will allow for Detroit teachers to be showcased!

10. Old Business

- Early Childhood Committee has been meeting. Will ESY still be happening?
- Thank you for attending the Candid COVID Conversations last month. The guests provided good, solid and valid information for our Members.
- COVID leave is only for those who contracted the virus while on the job.

11. New Business

- We are going to have a Retirement Webinar Committee for our Members. Patrick Falcuson will be on hand to answer questions. More information will be available next week during the Membership Meeting.

12. Good of the Order

13. Adjournment

M2: Jason Posey (Booker) made a motion to adjourn. **Motion Passed.**

Meeting adjourned @6:54 p.m.

Respectfully Submitted,
Elena Brantley-Phillips – DFT Recording Secretary