



October 21, 2020

DPSCD Benefit Eligible Staff,

Below is a summary of the benefit changes required by our health insurance carriers for 2021.

Blue Care Network (BCN) HMO (Core, Core Plus, Premium, Economy plans):

- Members using targeted specialty drugs will be required to apply for copay assistance from drug manufacturers. If you are taking a targeted medication, BCN or a representative from PillarRx will contact you about this.
- Members taking selected maintenance medications will have the opportunity to save on copays by filling their medications on time. If you are taking a targeted medication, BCN or a representative from Sempre Health contact you about how to save money on your prescriptions.
- The covered drug list will include diabetic supplies such as test strips, lancets, selected glucometers and continuous glucose monitoring and insulin delivery devices.
- Certain low utilized pharmacies will be removed from the retail pharmacy network.

Health Alliance Plan (HAP) HMO plan:

- Employee contributions remain the same as 2020!
- HAP has a new hearing aid hardware provider called NationsHearing. Copays for hearing aid hardware have also been updated.
- Screening for the Hepatitis C virus infection for adults ages 18 to 79 years of age will be included as preventive services.
- Payment for out of network emergency services will be limited to the lesser of the charge billed by the Non-Affiliated Provider or 100% of the amount allowed by Medicare. Members are responsible for all costs not covered by HAP.
- In certain situations, a greater than 30-day supply may be approved for Tier 4 and Tier 4A Specialty Drugs. In this case, the cost-share amount you're responsible for may be higher than the copay or maximum shown on the HAP Schedule of Benefits.
- Outpatient Prescription Drugs obtained at a pharmacy that is not an Affiliated Pharmacy Provider will be reimbursed for situations deemed emergencies by HAP.

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Summary of the benefit changes required by our health insurance carriers for 2021 – continued.

Blue Cross / Blue Shield of Michigan (BCBSM) PPO:

- Specialty medications must be filled at AllianceRX Walgreens Prime or a Walgreens retail pharmacy. Specialty medications filled elsewhere are not covered. This does not apply to specialty medications administered under the medical benefit.
- Durable medical equipment including prosthetic and orthotics, and medical supplies which includes diabetic supplies must be obtained from Northwood Inc. or they will not be covered.
- Members using targeted specialty drugs will be required to apply for copay assistance from drug manufacturers. If you are taking a targeted medication, BCBSM or a representative from PillarRx will contact you about this.
- Members taking selected maintenance medications will have the opportunity to save on copays by filling their medications on time. If you are taking a targeted medication, BCBSM or a representative from Sempre Health contact you about how to save money on your prescriptions.
- The covered drug list will include diabetic supplies such as test strips, lancets, selected glucometers and continuous glucose monitoring and insulin delivery devices.
- Certain low utilized pharmacies will be removed from the retail pharmacy network.

DPSCD also made the following enhancements to the Dental and Vision plans.

Delta Dental (EPO, Core PPO and Core Plus PPO):

- Your children may be covered until the end of the calendar month of their 26th birthday. Children over age 19 are no longer required to be full-time students or tax dependents to be eligible for coverage.

Heritage Vision (Core, Core Plus, Premium, Economy):

- Your children may be covered until the end of the calendar month of their 26th birthday. Children over age 19 are no longer required to be full-time students or tax dependents to be eligible for coverage.
- You may change plans annually. The two-year lock on plans has been removed.

Please direct your questions or concerns to the DPSCD Benefits Solution Center at 888-447-9038 or the Office of Benefits at dps.benefits@detroitk12.org

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