

**Letter of Agreement
between
Detroit Public Schools Community District (“District”)
and
Detroit Federation of Teachers (“Union”)**

YEAR 2020 SUMMER SCHOOL PROGRAM

WHEREAS, the Honorable Governor Gretchen Whitmer declared a state of emergency in response to the novel COVID-19 and issued Executive Orders No. 2020-35, 2020-65, and 2020-97, 2020-110, 2020-114, 2020-115, 2020-120 regarding District operations, safeguards, and Summer School operations,

WHEREAS, the Michigan Department of Education (MDE) issued guidance in Memo #Covid-19-070 to allow local districts the discretion to determine the delivery model for the year 2020 summer programs (remote instruction or in-person instruction within school buildings or in other settings outside of school),

WHEREAS, the District and the Union share the common goal of supporting student education and learning opportunities during the summer months for the purpose of course recovery and enrichment,

WHEREAS, the parties agree to the following for the Year 2020 Summer School Program, hereinafter referred to collectively as “Summer School”,

1.0 PROGRAM SCHEDULE

- Summer School is anticipated to occur from July 13, 2020 through August 6, 2020 on Monday through Thursday of each week at the full discretion of the District. The summer school day in K-8 and high schools shall be five (5) hours for assigned summer teaching. A mandatory paid virtual pre-orientation/training/professional development day for participating teachers shall occur on July 9, 2020.
- The five hours for Summer School teaching shall be from 8:00 a.m. to 1:00 p.m. The first half hour (8:00 a.m. – 8:30 a.m.) will be a Teacher preparation period. The next four hours (8:30 a.m. – 12:30 p.m.) will be direct instruction and support, which may include one-on-one or group support, monitoring student progress, and re-teaching as needed. The last half hour (12:30 p.m. – 1:00 p.m.) will be another preparation period for the Teacher. Preparation periods will be duty free for Teachers.

2.0 PROGRAM WAGES AND STAFF REQUIREMENTS

- Certificated teachers assigned to work Summer School shall be paid an hourly rate of \$32.50 for the Summer of 2020 only.
- Substitute teachers will be paid at normal substitute rates.
- Selected staff must be available to work the entire 2020 Summer School. If absent for more than three days, staff may be released, at the sole discretion of the District, and not entitled to any further unearned compensation for Summer School.

- Selected staff must complete the mandatory virtual professional development facilitated by the District or work-site administrator and paid at an hourly rate of \$32.50 for the Year 2020 Summer School only.
- Provide summer enrichment and remediation services to students in grades K-12 via in-person instruction and virtual online instruction which shall include on-site individual and small group supports.
- Teachers shall maintain continuity of learning during unanticipated closure periods.
- The parties will meet, as needed, to discuss and resolve issues arising during Summer School, including but not limited to virtual online instruction, with the mutual intent to improve educational practices, and in light of any subsequent orders of the Governor relating to schools and education to be negotiated separately from this LOA.
- The parties will also meet, as needed, to discuss and resolve issues arising from Covid-19 related safety in schools. Covid19-related issues that warrant negotiation will be discussed and negotiated separately through a LOA with the mutual intent to improve Covid-19 related safety in schools.

The validity, interpretation, and performance of this LOA shall be governed in all respects by the laws of the State of Michigan.

THEREFORE, by the representatives' signatures below, the parties agree to the terms of the LOA as outlined above.

For the DFT:

Terrence Martin

 Signature

Nikolai P. Vitti

 Signature

Date: 6-30-2020

For the District:

[Signature]

 Signature

[Signature] *[Signature]*

 Signature

Date: 7/1/20

Approved: *[Signature]* 7/2/2020
 Nikolai P. Vitti, Ed.D, General Superintendent