

**APENDIX A
PROFESSIONAL COMPENSATION**

**2018-2019 Salary Schedule
First Semester 2018-19**

STEP	BA	MA	MA+30, JD	Doctorate
1	38,500	40,335	40,635	40,935
2	39,757	42,116	42,416	42,716
3	41,014	43,897	44,197	44,497
4	42,271	45,677	45,977	46,277
5	43,528	47,458	47,758	48,058
6	44,785	49,239	49,539	49,839
7	46,042	51,019	51,319	51,619
8	47,300	52,800	53,100	53,400
9	48,557	54,581	54,881	55,181
10	49,814	56,362	56,662	56,962
11	51,071	58,142	58,442	58,742
12	52,328	59,923	60,223	60,523
13	53,585	61,704	62,004	62,304
14	54,842	63,484	63,784	64,084
15	57,782	67,223	67,923	68,223

**2018-2019 Salary Schedule
Second Semester**

STEP	BA	MA	MA+30, JD	Doctorate
1	38,500	40,335	40,635	40,935
2	39,757	42,116	42,416	42,716
3	41,014	43,897	44,197	44,497
4	42,271	45,677	45,977	46,277
5	43,528	47,458	47,758	48,058
6	44,785	49,239	49,539	49,839
7	46,042	51,019	51,319	51,619
8	47,300	52,800	53,100	53,400
9	48,557	54,581	54,881	55,181
10	49,814	56,362	56,662	56,962
11	51,071	58,142	58,442	58,742
12	52,328	59,923	60,223	60,523
13	53,585	61,704	62,004	62,304
14	54,842	63,484	63,784	64,084
15	60,169	70,000	70,700	71,000