

## Economic Gains for Detroit Educators

# BONUS/PAYMENT SCHEDULE

The tentative agreement between the Detroit Federation of Teachers and the Detroit Public Schools Community District provides a number of economic rewards for Detroit's educators.

BONUS	WHO'S ELIGIBLE	AMOUNT	PAY SCHEDULE
<b>Critical Shortage</b>	Any teacher who has taught in a critical shortage area for one year	\$1,000	Off-schedule check <b>June 2017</b>
<b>Academic Achievement 2015-16</b>	Teachers who met the qualifications of the grant during the 2015-16 school year and who are currently employed by DPSCD	\$1,000	Off-schedule check Early Fall <b>October 2016</b>
<b>Academic Achievement 2016-17</b>	Teachers who, during the 2016-17 school year, were rated highly effective or effective on their year-end performance evaluations; obtained 10 SCECHs above the district's requirements of 25; had five (5) or fewer absences; otherwise met the requirements of the grants (which are limited to core classes); and who complete the current school year	\$1,000	Off-schedule check After school year ends <b>July 2017</b>
<b>3 Percent</b>	Teachers at the top of the pay scale	\$1,683 BA Step 10 \$1,958 MA Step 10 \$1,967 MA+30 Step 10 \$1,979 MA+30 Step 11 \$1,976 Doctorate Step 10 \$1,988 Doctorate Step 11	No later than <b>Dec. 25, 2016</b>
<b>Step Payment</b>	All teachers on steps lower than Step 10	\$2,814 BA Step 1 to 3 (members on BA Step 1 prior to the 2015-16 school year) \$924 BA Step 1 to 2 \$1,890 BA Step 2 to 3 \$1,832 BA Step 3 to 4 \$1,890 BA Step 4 to 5 \$1,893 BA Step 5 to 6 \$1,898 BA Step 6 to 7 \$1,829 BA Step 7 to 8 \$1,887 BA Step 8 to 9 \$6,373 BA Step 9 to 10 \$3,259 MA, MA+30, Doctorate Step 1 to 2 \$2,336 MA, MA+30, Doctorate Step 2 to 3 \$2,279 MA, MA+30, Doctorate Step 3 to 4 \$2,273 MA, MA+30, Doctorate Step 4 to 5 \$2,345 MA, MA+30, Doctorate Step 5 to 6 \$2,267 MA, MA+30, Doctorate Step 6 to 7 \$2,343 MA, MA+30, Doctorate Step 7 to 8 \$2,274 MA, MA+30, Doctorate Step 8 to 9 \$8,505 MA, MA+30, Doctorate Step 9 to 10	Included in paycheck; by <b>Oct. 18, 2016</b>  (The amount shown for each step increase is an annual amount. To calculate the increase in your bi-weekly check, divide the annual amount by 22 or 26.)
<b>Extra class</b>	High school instructors who teach an extra class (Voluntary Sixth Period)	Up to \$4,079 per semester or \$8,158 per school year	

Detroit Federation of Teachers  
7700 Second Ave., Suite 427  
Detroit, MI 48202

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