

Detroit Federation of Teachers

These **WERE** the District's Proposals

<u>Proposal</u>	<u>Cost to Each Member</u>
10% pay cut for five (5) years with no step increases	\$36,400 to \$36,000 (\$71,083 for Step 9)
No payment for sick days at retirement	\$0 to \$24,662
No pay for lost preps	\$0 to \$2,000
No pay for over-sized classes	\$0 to \$2,300
No Longevity	\$0 to \$250
No Special Education certification bonus payment	\$0 to \$225
No preps for elementary	Your physical and mental health
Total Cost	\$35,400 to \$66,237 (\$100,520 for Step 9)
Average cost to each member	\$51,319