

DETROIT FEDERATION OF TEACHERS

Executive Board Meeting Minutes

April 6, 2023

1. Call to Order

Meeting called to order at 4:39 p.m. by President Lakeria Wilson-Lumpkins

2. Roll Call of Officers

We have a quorum

3. Approval of Minutes

M1: Rodney Fresh (Brantley-Phillips/Booker) made a motion to accept the March 2023 Executive Board Meeting Minutes with any necessary corrections. **MOTION PASSED.**

4. Treasurer's Report

Rodney Fresh read the Profit and Loss report from July 2022 - March 2023.

5. AFLAC Presentation

6. **PAC Report** – Marcus Walton gave the report this evening. I had the opportunity to attend the AFT Special Education Meeting via Zoom. Districts are being sued by former special education students who did not receive the services or education that they should have. Michigan Delegates Association is a precinct training on this Saturday, April 8th @1 p.m. Next PAC meeting is Wednesday, April 19th via Zoom. We are going to take a look at the mess through Medicaid billing. The money obtained from the billing is never spent on special education students. Brandon Johnson was a teacher in Chicago and has become the new mayor with the assistance from AFT.

7. Organizing Report

Yolanda King gave the report this evening. Since last month, there have been 19 new and recommittees back to the Union. The next Building Reps Training will be on Tuesday, April 18, 2023 @4:30 p.m. via Zoom. Elections will be coming up in May and additional information will be forthcoming.

8. Region Reports

Regions 1-16 reporting

9. President's Report

- a. **Legislative Movement** – Brandon Johnson came and attended our ABC Bootcamp. Third grade reading law is gone, Right to Work is on its way out! Democrats are doing great things. I am hearing that they will be increasing per pupil funding.
- b. **Bargaining Update** - The last 24 hours have not been good. Today we had a bargaining session. College Transition Advisors received layoff notices last night and I had no idea that this had happened until I started getting calls from our members. This act by the district was not only a disrespectful act, but it was also disingenuous. They NEVER told us that they would be doing this. This is the Vitt way! We are working on this situation and want to retain all DFT members. Tentative calendar is looking good. Hoping those options will be out before the end of the school year.
- c. **Engagement Meetings** - We attended all of the meetings and they lied. Did not hear about the buyouts. We have not seen the proposals for these yet.
- d. **State of the Schools** – 482Forward will be speaking about behavior, curriculum, campus and other concerns in DPSCD schools. We have TMobile cell phone towers on the roofs of several of our schools. Vernor, Pastuer, Emerson, Western, Wayne and Malcolm X Academy are the ones that we know about. They have been on these schools since 2018 and we did not know about them.
- e. **DFT Website** – The website is looking GREAT! Vida B. is doing a great job. She's doing things that we have never seen before. Collective Bargaining Agreements from 2020 through today are now available on the website under the Resources tab. The goal is to make the site more user friendly.

10. Executive Vice President's Report

- a. **Regional Summary** -
- b. **Site Visits** – I've been going out to schools. Members are appreciative of seeing leadership. The amount of work that you all do in the classroom is almost too much. Seasoned veterans are chasing children because the curriculum calls for them to move around.
- c. **Share My Lesson** – Is an AFT Website that is free to members. Create an account and you can have free access from your Union. We are more than wages, more than working conditions, more than helping with problems in your building, we are about helping you become better members. Colorin, Colorado has excellent resources for ELL students. National is willing to create a DFT specific website to assist with the evaluation system for members in good standing.

- d. **Ed Policy Conference** – Saturday, May 20th we will be in Dearborn to get a deep dive into the legislative movement with prohibited subjects of bargaining. Saturday, April 15th, AFT Michigan Leadership Conference Marcus, Rodney, Jason will attend.
- e. **Open Transfer Period** - April 1st - July 15th. We want people to apply if they want to leave. Please put your transfer in if you want to leave. Contact the principal of where you want to go. If asked why you want to leave, be mindful and give information that will help you. They will only honor one submission.

11. Election Committee Report - DeVette Brown gave the report. Written report submitted.

Trustees and the accountant need to go through everything.

M2: Elena Brantley-Phillips(Rodney Fresh) made a motion to go into closed session.
MOTION PASSED.

12. New Business

13. Good of the Order

14. Adjournment

M3: Crystal Lee (Jennings) made a motion to adjourn. **MOTION PASSED**

Meeting adjourned at 8:16 p.m.

Respectively Submitted –

Elena Brantley-Phillips, DFT Recording Secretary