

**Letter of Agreement  
between  
Detroit Public Schools Community District ("DISTRICT")  
and  
The Detroit Federation of Teachers ("DFT")**

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**AFTERSCHOOL RATES**

**WHEREAS**, the Detroit Public Schools Community District ("District") and the Detroit Federation of Teachers, Local 231 ("Union" or "DFT") agree that providing afterschool programs to our students is a priority;

**WHEREAS**, an hourly compensation rate that encourages bargaining unit members to provide support services is a necessity to fully staff after school programs.

**THEREFORE**, this Letter of Agreement is made by and between the District and the Union to improve the afterschool program rates as follows:

The afterschool rate for all unit members being paid \$26.01 shall be increased from \$26.01 to \$32.50, the Teacher-in-Charge rate shall increase from \$27.75 to \$34.24 and the Academic Interventionist rate shall increase from \$20.87 to \$24.50 effective upon signature.

By their representatives' signatures below, the parties agree to the terms stated herein.

**For the Union:**

  
Latoria M. Wilson-Lumpkins (Sep 6, 2022 16:49 EDT)

**Signature**

**Signature**

**Sep 6, 2022**

**Date**

**For the District:**

  
Luis Solano (Sep 6, 2022 20:45 EDT)

**Signature**

  
Gwendolyn Anderson (Sep 6, 2022 18:31 EDT)

**Signature**

**Sep 6, 2022**

**Date**

**Approved:**   
Terrence Martin (Sep 6, 2022 13:18 EDT)

**Terrence Martin, President, Detroit Federation of Teachers**

**Approved:**  **9/12/2022**  
**Nikolai P. Vitti, Ed.D, General Superintendent  
Detroit Public Schools Community District**