

DETROIT FEDERATION OF TEACHERS
Executive Board Meeting
May 6, 2021

1. Call to Order

Meeting was called to order by President Terrence Martin @4:30 p.m.

2. Roll Call of Officers

There is a quorum

3. Approval of Minutes

M1: Jason Posey (Jennings) made a motion to accept the April Executive Board Meeting Minutes with any necessary corrections. **Motion Passed.**

4. Treasurer's Report

Treasurer Michelle Broughton read the March 2021 Statement of Activities, as well as the July 2020 – March 2021 Statement of Activities.

5. Elections Committee Report

Introductions of new committee members were made. Welcome!

6. Organizing Report

Yolanda King and Jason Posey gave the report. There are 35 new and recommitted members. There are 11 are new members since the last meeting. We are still distributing t-shirts to members who still have not been able to get their shirts. May 18th @4:30 p.m. is the next Building Reps Training, where we will have Building Representatives actually conducting the meeting. The election packets have been sent out to buildings for Representative and Union Committees. 4 schools have submitted their information already.

7. President's Report

a. Bargaining

We are still working to do contract clean up. We believe that they will try to dismantle Article 7 – which includes duty assignments, the sixth period, class size, and the school day. We are anticipating that they want to make some major changes to this section. We will meet again next Tuesday to discuss. We are looking for a multi-year deal. We want a three-year contract. The District likes one-year renewals for finances. We would like members to know what they will be making ahead of time. All constituency groups have submitted what they would like to see in the contract – but we haven't gotten there yet.

We want to make sure that any agreement is reached prior to the start of the school year.

b. Calendar

Dr. Michael Rice is checking his calendar to see if he is available to answer member questions in regards to the school calendar. State law says that we must have 180 days. The district determines the length of the school year. Our calendar was extended in the 2009-2010 school year. The big question is - are there things within the calendar that pertain ONLY to DPSCD? We are in the process of getting this information.

c. 2021 Retentions

Members are wondering what are retentions going to look like this year. The District has no idea how that will look, and have yet to develop a metric for how this is going to be determined. At this point, we are not sure if retentions are going to happen. It may be difficult, since the District has relaxed the grading. We are meeting with them next week to hear what the benchmarks and process will be. As soon as we get it, we will send it out to our Members.

8. Executive Vice President's Report

a. EOY Expectations

End of the Year Reflection questions should be used in the debrief. Go onto Frontline and answer the questions. It is a self-reflection. Artifacts are NOT required to be uploaded. The District is saying that if you want to teach online in the fall, you will have to leave your current building. Decisions like that MUST come through DFT. Whatever Principals have been told to do, will have to be revisited. We have no idea what this is going to look like.

b. DFT Day

I*Permission to tie bar items b and e (June Jam) on the Agenda*

DFT Day is all about encouraging Members to get vaccinated. We will look into this to see if it is necessary since there are so many different places where Members can get vaccinated.

June Jam

This has been a very different experience for us all. To start teaching from anywhere in your home, while trying to deal with everything from home – all at the same time – has been rough! We would like to celebrate with ALL of our Members. On June 10th, we would like to kick it off immediately following the General Membership Meeting. Order your DoorDash, get something to drink, and get ready!

c. Michigan Learning Channel

This program makes it great to see and learn about all the different programming for our children. PBS is working on activities and programming for our students.

d. Dues

If you are retiring or separating from the District, you must also separate from the DFT. Members must let DFT know that they are leaving, so that dues will be

stopped. The 22nd pay is always a part of the regular school year. July 13th is the last pay period of the 2020-2021 school year. Dues will begin again with the first pay on September 21st 2021.

9. Old Business

- SBET – where are we and what’s going on in regards to the piece where supervisors are transferring their work to DFT Members. After discussions with Nzoma and DeJaeger, the recommendation would be to develop teams with the job to only complete these tasks. The District has been clear that they would not have a caseload. There is also a need to equip each building with the technology they need to complete these tasks. They are still wanting to see this process through with their vision, so there is still discussion needed. We will deal with this issue more in depth through contract language.
- If anyone working virtually contracts COVID, they must take their own time from their sick bank. Only staff members currently F2F will be given the time off in accordance with the COVID language.
- Could there be a way when we have elections, to have an opportunity to present themselves to the Membership. Usually, the timing of smaller elections makes this a little harder to do. Being able to do this may garner more election participation.
- If anyone wants to have an offline conversation about anything, please let us know and we can do that.

10. New Business

- Adult Education has been moving to the city for some time. Is there talk or information about taking Career Tech to the city? Adult Ed has been struggling, especially with the pandemic.

11. Good of the Order

- Early Childhood Chapter will meet via ZOOM, Thursday, May 22nd @5:30 p.m.

12. Adjournment

M2: Jason Posey (Jennings) made a motion to adjourn. **Motion Passed.**

Meeting was adjourned @6:34 p.m.