

**Letter of Agreement
between
Detroit Public Schools Community District (DISTRICT)
and
The Detroit Federation of Teachers (DFT)**

**2020-2021 Attendance Agents and Assistant Attendance Officers
Home Visit Program**

WHEREAS, the parties recognize the importance of daily student attendance and acknowledge the need for a student Home Visit Program, executed by attendance agents and assistant attendance officers that aims to address student truancy;

WHEREAS, Attendance Agents and Assistant Attendance Officers are positionally associated and possess the knowledge and training necessary to implement, with fidelity, the District's student Home Visit Program;

THEREFORE, by their signatures below, the Parties' representatives agree to the 2020-2021 Home Visit Program as set forth below:

1. Participating Attendance Agents and Assistant Attendance Officers shall conduct home visits a minimum of three (3) days per week, as designated on Principal provided Home Visit Rosters, even if they are opting not to work in person at schools or buildings for the negotiated hazard pay under the 2020-21 Reopening of Schools Agreement.
2. Attendance Agents and Assistant Attendance Officers who participate in the District's Home Visit Program, as stipulated in this agreement, shall be entitled to hazard pay provisions delineated in the 2020-21 Reopening of Schools Letter of Agreement, on a pro rata basis, even if they are opting not to work in person at schools or buildings for the negotiated hazard pay.
3. Home visits by Attendance Agents and Assistant Attendance Officers shall take place during regular work hours.
4. The Principal or her/his designee(s) shall provide Attendance Agents and Assistant Attendance Officers with data lists necessary to conduct productive home visits. Principals shall also ensure Attendance Agents and Assistant Attendance Officers are provided door hangers and or print material necessary to inform parents/guardians of missed home visits and contact information for the school's Attendance Agent.
5. Attendance Agents and Assistant Attendance Officers participating in the Home Visit Program shall be eligible for mileage reimbursement for travel to and from their assigned school (to the Home Visit). The mileage rate shall reflect the rate that is used by the IRS for tax purposes.
6. Attendance Agents and Assistant Attendance Officers participating in the Home Visit Program shall maintain compliance with District established safety protocols.
7. Attendance Agents and Assistant Attendance Officers participating in the Home Visit Program shall be provided PPE (protective gowns, face masks, shoe covers, and gloves) pursuant to CDC and OSHA guidelines and upon request, as circumstances require.

8. Attendance Agents and Assistant Attendance Officers participating in the Home Visit Program who contract Covid-19 during the provisioning of home visits shall be entitled to paid sick-leave, without any loss of his or her sick bank time, until he or she is medically cleared to return to work.
9. It is agreed and understood that Articles 9 (*Compensable (On the Job) Injuries*) and 20 (*Legal Liability*) of the Collective Bargaining Agreement between the DFT and District shall be applicable to this LOA, as shall all other provisions of the Collective Bargaining Agreement.
10. This agreement, shall have no precedential effect nor shall be used as evidence or otherwise in any non-related matter between the parties, expires on June 30, 2021.
11. **THEREFORE**, by the representatives' signatures below, the parties agree to the terms (to be incorporated into the CBA) as outlined above.

For the Union:

Terrence Martin
Terrence Martin (Jan 21, 2021 16:52 EST)

Signature

Lakia M. Wilson-Lumpkins
Lakia M. Wilson-Lumpkins (Jan 21, 2021 17:04 EST)

Signature

Jan 21, 2021

Date

For the District:


Luis Solano (Jan 22, 2021 15:59 EST)

Signature

Signature

Jan 22, 2021

Date

Approved:

Nikolai P. Vitti, Ed.D, General Superintendent











DFT__2020-21 Student Home Visit LOA.__01.21.21 Final

Final Audit Report

2021-01-22

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✔ Agreement completed.

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