



THE DETROIT TEACHER

Special 2020 Election Edition

November 9, 2020

2020 Calendar for Biennial Election of Officers, Executive Board Members and Trustees

November 17, 2020

VOTING BEGINS Hybrid Election. Two options available this year for casting a ballot 1) either mail in your paper ballot that was mailed to your home address OR utilize the electronic ballot emailed to you. (Mailing address and email used on file in DFT office). A broadcast email to all eligible voters and a reminder email will be sent.

November 30, 2020

VOTING ENDS ballots must be received in the Survey & Ballot Systems office by Monday, November 30, 2020.

DECEMBER 10, 2020

READING OF ELECTION RESULTS Thursday, December 10, 2020 at the DFT membership meeting beginning at 4:30 PM. Results posted on the DFT website.

DETROIT FEDERATION OF TEACHERS

*List of Candidates In the 2020 General Election of Officers, Executive Board Members
and Trustees*

Candidates are listed by position and In alpha order

- **EON/BAMN** -- Equal Opportunity Now/By Any Means Necessary
- **Independent**
- **UTR** -- United For Teacher Rights

***Questions, comments or concerns regarding the election should
be sent to DFT Election Committee -- dft231ec@gmail.com***

President

Terrence Martin -- UTR
Benjamin Royal -- EON/BAMN

Vice President

Glenda Booker -- UTR
Nicole Conaway -- EON/BAMN
Robin Jennings -- UTR
Lavar Johnson -- EON/BAMN
Markita Moore -- EON/BAMN
Lakia Wilson-Lumpkins -- UTR

Recording Secretary

Elena Brantley-Phillips -- UTR
Laura Washington -- EON/BAMN

Treasurer

Michelle Broughton -- UTR
Reni Woods -- EON/BAMN

Executive Board

Deandrea Averhart -- Independent
Vida Bonacci -- UTR
Tracy Brown -- EON/BAMN
Lisa Card -- UTR
Tracy Echols -- EON/BAMN
Rodney Fresh -- UTR
Robert Hillery -- EON/BAMN
Samantha Hoskin -- UTR
Darlisa Johnson -- EON/BAMN
Crystal Lee -- UTR
Dwan McGrady -- UTR
Rozalyn Mitchell -- EON/BAMN
Sarah Niemi -- UTR
**Bridgid Odocha -- EON/BAMN*
Jason Posey -- UTR
Dashmire Sadiku -- UTR
Marcus Walton -- UTR
Darnese Wilkinson -- UTR
Kerry Williams -- EON/BAMN
**Marla K. Williams -- EON/BAMN*
**Theresa Williams -- EON/BAMN*
**Did not provide a candidate statement*

Trustees

Tracy Arneau -- EON/BAMN
Mary Brockman -- EON/BAMN
Marva Fletcher -- UTR
Rachele Green -- UTR
Jeff Wasilewski -- UTR



Terrence Martin -- UTR

I began teaching at Lynch elementary school as a second grade teacher. I've served as a building representative, DFT Treasurer, Labor Relations Administrator, Executive Vice President and now honored to serve as the President of the Mighty DFT. Our union is more organized and mobilized than it has ever been. There has been a continued commitment to build our capacity. Our union has grown by 700 members under my administration.

The DFT has become more engaged by partnering with community groups and organizations that share our values. With the challenges we face as education professionals and navigating through unprecedented times, it is imperative that we continue to fight against attacks on public education and education employees. Divisiveness has no place in our union. Proven facts, solid education practices and strong actions do. The unified strength that we have shown must continue. We are always better together.



Benjamin Royal -- EON/BAMN

Our city and state face a deadly resurgence of COVID-19. To protect our students, our communities, and ourselves, we must act to shut down all face-to-face schools and "learning centers," fight for a real plan to stop Vitti's sabotage of virtual education, and win regular mandatory testing as a precondition of any reopening. Testing is the only way to determine if reopening is even safe. Most importantly, we need a DFT leadership that will fight for these demands.

I am committed to putting the members back in control of the union – no LOAs signed behind the backs of the members, membership votes on all agreements, and all bargaining meetings accessible to members. Union power comes from union democracy and membership action. Now is the time to elect a leadership committed to defeating the pandemic and fighting for real improvements in our pay and working conditions. Vote EON/BAMN!



Glenda Booker -- UTR

I have been employed with Detroit Public Schools, DPSCD and an active member of the Detroit Federation of Teachers since November 1, 1993. I'm seeking your support as I run for the position of Vice President. I have served in various leadership roles for the union. Some of the leadership roles are:

- Executive Board Member
- Election Committee Member
- Building Representative
- Alternate Building Representative
- Work Stoppage Captain
- Delegates for the National and Local AFT Conventions
- C.O.P.E. Committee Supporter Building Representative
- Dinner Hostess
- Phone Bank Volunteer
- School Union Committee

I will continue to uphold the integrity of this union and place the principles of honesty and fairness in high regard. I will continue to ensure that the morals and values that our union was built upon remain intact and seen through our union work. A vote for GLENDA BOOKER as your next VICE PRESIDENT is a vote for ACCOUNTABILITY!!!



Nicole Conaway -- EON/BAMN

I have been a leader in the fight to defend our schools and build union democracy since I joined DFT in 2006. As Vice President I would organize the collective power of our membership to win our demands, first and foremost a SAFE working/learning environment. Workplace safety must be the top priority of any union leader. EON/BAMN calls for schools now and mandatory testing of all staff and students before returning when it is safe .

The power of our union lies in the determination and collective action of our members. EON/BAMN leadership is independent and unafraid to mobilize the membership to win the safety measures we need - mandatory Covid testing of students, resources to make remote learning manageable until it's safe to return and reverse the two-tier pay scale meant to divide and conquer the DFT. Elect Leaders who Fight to win! Vote EON/BAMN!



Robin Jennings -- UTR

My name is Robin Jennings and I am seeking the office of Vice-President. I have been a devoted and enthusiastic teacher for the past twenty-seven years. I have served in numerous capacity for my union which includes building representative, and DFT executive board. I have been involved in politics for many years and I know how to build relationships. I will maintain a professional demeanor and provide outstanding service to my DFT brothers and sisters. I will work countless hours to maintain and strengthen the union that I have held close to my heart for so many years. I will continue making additional gains and that will move our union forward. UTR is the only Caucus that has the expertise, experience, and stamina to provide rational solutions to constant changing school system. I will help fight for the rights of our union and will always be available when called upon.



Lavar Johnson-- EON/BAMN

I am SFC LaVar Johnson, JROTC Instructor at Renaissance H.S. running for Vice-President of the Detroit Federation of Teachers. The DFT has low morale due to a lack of leadership. Dr.Vitti and some administrators have no respect for and treat us as second-class citizens. We need a new direction. I am representing all the teachers who believe in a respected local. I stand with the building reps who of tired of having their calls and emails not answered for months by the Union President. I represent the 24 JROTC Instructors that have not had their contract honored by the District or supported by Union for ten years, costing us over a million dollars. I'm running to have an executive board that represents all facets of the DFT. We're asking for your Vote to honor our retirees, counselors, attendance agents, and all non-instructional staff that fall under DFT. EON/BAMN



Markita Moore -- EON/BAMN

My name is Markita Moore and I am asking for your vote for the role of Vice President of the Detroit Federation of Teachers Union. I am in my 9th year of public school teaching, with 4 years of service in DPS. I am a proud product of DPS (CT class of '96) and am honored to currently be working as Director of Bands at Cass Tech. I am a lifelong Detroit, educator and activist who is passionate about working hard to create better conditions for our teachers, students and community. I worked to build the union at Bethune and stood with EON/BAMN to block the buses and keep Covid out of schools. Our union CAN be strong, transparent, and a place for ALL members to have an active and involved voice. We must return union power to the union membership! Vote for CHANGE. Vote EON/BAMN Slate



Lakia Wilson-Lumpkins -- UTR

I am proud to say that I have served this union throughout my 23 year career in this District; from Union Committee Member to Executive Vice President, I stand at the ready of the next biennium.

My motives are unquestionable. I am trustworthy, consistent and steadfast. I choose to speak our truth to power. I make decisions in the best interest of this membership and our students. NOW more than ever before, we not only need experience, we need strategic labor and community relationships as the attacks on public education are ever changing and constant. I possess these abilities and more.

We have turned a corner in this district, however, there will be many more stumbling blocks. I would be privileged and proud to continue the work we've started—bringing all of our members to the forefront of education in the Metro Detroit Area. We Can Do This...TOGETHER!



Elena Brantley-Phillips -- UTR

I would like to continue to be the Recording Secretary of the Detroit Federation of Teachers because I know the job, and I have done it well. I have learned so much during these two terms, but there is still so much more to learn. Know that this is a job that I do not take lightly.

As the Recording Secretary, I've made decisions that were best for all of the members of this great Union.

We have to be fair and continue to look for ways to represent all of our members. I have had and always will have our students' and our members' wishes at the forefront of every decision made, keeping in mind that as a Union, **we are one.**

Elect me and you will continue to have honesty, integrity, and a steadfast representation of fairness and reliability - all of the time.



Laura Washington -- EON/BAMN

I have taught in Detroit 8 years now, 5 in DPSCD. I left charter schools seeking more transparency, autonomy, advocacy, and financial mobility. By my 2nd year in DPSCD, it began resembling the charter schools with mandated scripted curriculums, constant oversight, increased testing, and mentions of a merit based salary. I, like many others, was disappointed to find DFT doing little to fight back against these attacks. A union advocates for its members and transforms public education. Ours, for too long, has consisted of extreme compromise and collaboration with management. When 91% of our union voted in favor of a strike, in favor of taking back our power, an LOA was signed without the union vote, stripping us of our decision making power. Enough is enough! EON/BAMN vows to reinstate union democracy, to listen to our members, and to provide full transparency in all negotiations.



Michelle Broughton -- UTR

We are the Mighty DFT, with your active engagement we can win! We won in this last term: Steps increased, 2.74% pay raise for all and bonuses. Our new contract is just the beginning. Vote UTR! As a DFT member of 28 years. I have served as Building Representative for many years, Aft & MFT delegate. Served as Political Director for DFT under Presidents Garrison and Cantrell. Treasurer under Johnson & Bailey. My grandkids attend DPSCD schools, my Daughter, DPS Graduate. A Precinct Delegate of 40 years. I was a Substitute Teacher and Head Teller at a major bank. I serve as an Academic Interventionist. I have a B.S. degree, a Labor Law Certification from Wayne State University. Certified in Labor Management from The National Labor College in Washington D.C. UTR Candidate for Treasurer.



Reni Woods -- EON/BAMN

My name is Reni Woods and I am running for a position in our union. As a proud graduate of Detroit Public Schools, I started my career as an educator in DPS. Having decided to return to the district a few years ago, I reached out to current DFT leadership with a few questions. Unfortunately, no one felt it necessary to respond to my email. As a dues paying member, I have occasionally reached out expressing concerns and still no response. It's been two years! My expectation is that elected leadership should respond to its members. If you are unwilling to communicate with me, how can you possibly represent me? I am seeking change.



Deandra Averhart -- Independent

Continuing To Do The Work with **C**.(reativity) **A**.(uthenticity) **R**.(esourcefulness) **E**.(xcellence)
Education B.S. English & American Literature & Language
Minor, History; Cum Laude; M.Ed., Ed.S.Educational Leadership & Policy Studies

Professional Teaching Experience

February 2000 - September 2010; January 2017 - Present

Schools Served

Murray - Wright H.S.; Cleveland Intermediate H.S.; Pershing H.S.; Cooley H.S.
Cody D.I.T. H.S.; Cody H.S. Mumford H.S.

DFT Building Representative

Cody D.I.T. April 2017 - June 2018; Cody H.S. September 2018 - June 2019

Community Involvement

Initiated the foundation of a block club, bought and rehabbed my first home in Detroit through a partnership with DPSCD and the DLBA in 2018. Worked with my District 2 City Council Representative and 2nd Precinct in issuing a warrant to seize dangerous and neglected dogs in my community. Detroit Film Kid Mentor.



Vida Bonacci -- UTR

I am an active DFT member who practices union solidarity. I have been with the district for 25+ years, currently teaching at Priest and serving as its building rep. I am seeking to serve another term as executive board member. As part of the union's work while being with UTR, I have lobbied in Lansing, rallied on the streets of the city, served as a delegate to the state and national conventions, named to the AFT Detroit Merger Committee, and phone-banked members to solicit support for public education, among other things, while staying politically aware. I have never wavered in my commitment to serving union members nor do I embellish facts to gain support. The union needs leaders with experience and knowledge to make decisions based on logic and the law, not emotions or calling for strikes and walkouts as the only solution to issues. Vote the entire UTR slate.



Tracy Brown -- EON/BAMN



The brutally draconian treatment that Detroit has suffered can no longer be ignored! Covid-19's deadly impact on our community requires strong proactive leadership! As a board member on the Mackenzie Noble Community Collaborative I have played a prominent role within the community. I spearheaded the teacher sick outs that was instrumental in ending emergency management. This summer I worked with strong activists that included teachers, parents, students and community leaders. Our daily activism fighting for the lives, safety and wellbeing of the DPS community lead to some of us being jailed to shut down face to face instruction in summer school. Essentially, we shut down face to face instruction this summer which likewise lead to giving the community choice in the fall. In remembrance Rosa sat so Martin could march. Martin marched so Barrack could run. I run so students and teachers can soar!

Lisa Card -- UTR



We are educators whom exercise more than just classroom instruction. We provide various educational and social emotional needs of our students. It is important that we are respected, protected, & celebrated as professionals. I grew up in this district and I am proud to say that I am a mother of current DPSCD students. Please consider our recent gains. UTR works endlessly, pushing DFT to be the voice of the membership and to continue excelling in all facets. Voting for the UTR slate will continue to yield positive and progressive results.

Personal and professional qualifications and accomplishments:

- ESE Teacher Osborn High School
- DFT Trustee (2014-16), Building Rep
- DFT Executive Board Member, ESE Committee
- AFT Michigan Nat'l Convention Delegate
- Women of Tomorrow Bldg Coordinator
- Faith Based Initiatives/Ministries
- Vote Our Future Grant Recipien
- tMember of Alpha Kappa Alpha Sorority, INC
- Member of Order of Eastern Stars
- MDE Anti Racism Educator Work Group
- 2020 Phone Banking



Tracy Echols -- EON/BAMN



As a child, I remember sitting at home on a school day watching the news thinking "WOW, look at all those school people!" "Striking, Fighting for something"! I was so proud of those powerful people. We are the descendants of those people, what happened to OUR VOICE???

We no longer have a VOICE under this current leadership, and it is proven time after time. I refuse to get excited about breadcrumbs when we could be holding out for the whole loaf of bread. This union has a legendary legacy... LET'S GET THE DFT BACK ON ITS FEET!!!!

Our children deserve the very best, and no one should be kept from reaching their full potential. However, we need to shut down schools until pandemic is contained and it is safe to reopen. Nothing is more important than our children's health and safety.



Rodney Fresh -- UTR



My name is Rodney Fresh; I currently serve on the Executive Board. I currently teach at Communication and Media Arts (CMA) High School. This is my 13th year of teaching and my 7th year teaching in DPSCD. I have been the building representative at CMA for the past three years, and prior to that I was the building representative at Osborn MST. During my time at Osborn and CMA, I worked with attorney Mark Rosenbaum on the Right to Literacy lawsuit against the state of Michigan. It was an honor to work with Mr. Rosenbaum to fight for the rights of our students and our community. It has been an honor to serve on the Executive Board the last two years. Despite the fact, that it has been hard work, it has been a pleasure to work on behalf of my union brothers and sisters. I look forward to continuing to work on your behalf. Thank you!

Robert Hillery -- EON/BAMN



I have a long history in the labor movement. Before coming to DPS where I currently serve as building rep for Denby High School, I served as a UAW shop steward. I am running for DFT Executive Board because I know we can do so much better than the horrible deals we currently have. Face-to-face schools need to be shut down, and we need to make that happen through membership action. We have to fight for real quality virtual education for the entire district until it is safe to reopen the buildings, and real raises so we can make the district a place where people want to work and have careers. It's what's best for our students.



Samantha Hoskin -- UTR



As a SSW with DPS for 27 years, I have worked in schools, been on school improvement and crisis teams, and served as building alternate and representative. I have served as a member of the DFT Executive Board and been a delegate for AFT Michigan Conventions and for the AFT National Convention. I believe in the need for collaboration between the membership, Board, and the District. Doing so empowers us to identify, address, and resolve barriers so staff and students have a supportive working environment. In these challenging times of COVID-19, it is particularly important to ensure quality education for students by improving working conditions and providing a safe and healthy environment for all. I am running as candidate for Executive Board to continue our movement to building a stronger school system, union, and community. Please support me and the UTR slate.



Darlissa Johnson -- EON/BAMN



Greetings DFT Family; my name is Darlisa Johnson and I'm a proud DPSCD Teacher that have been with the district for 26 years! I'm a DPS Alumni and parent of two DPS graduates! My oldest child is also an ESE teacher for the district. I've gone from being an aide, to classroom teacher and now I'm a special education homebound teacher. Through my matriculation throughout the district I've seen so much, both good and bad. It is my goal to ensure that fair and equitable treatment is given to all DPSCD employees. I am willing to fight on behalf of everyone. Allow me to help restore our trust in the union; DFT Strong forever. I hope I can have your vote. Thank you.

Crystal Lee -- UTR



I was born and raised in the City of Detroit. I am a product of the Detroit Public Schools System as well as a graduate of Wayne State University. Currently I am a teacher at Charles Drew Transition Center for students with Intellectual Disabilities ages 18-26. As a member I have long-standing affiliation with AFT/DFT, serving in the capacities of:

- Executive Board Member
- AFT National Convention Delegate
- DFT Political Action Committee
- 8 years DFT Election Committee
- Appointed to the AFT Merger Committee
- 10 years Building Rep

As an elected Executive Board Member, I will be present, diligent, and committed to uphold the dignity and the rights of our union.



Dwan McGrady -- UTR



Greeting Brothers and Sisters! I am pleased to announce my candidacy for re-election on the Detroit Federation of Teachers Executive Board.

While serving on the DFT Executive Board I have served in many areas. I have been a delegate for the AFT national conventions and attended senate hearings in Lansing. I have also marched in local, state and national rallies, canvassed door to door for local, state and national elections. In addition, I have attended several AFT professional developments on leadership training, union building and organizing. Other organizations I have served include:

- United for Teachers Rights Caucus Member (9 years)
- Building Union Representative (8 years)
- Alpha Kappa Alpha Sorority, Incorporated (26 years)
- Central State University -Detroit Alumni Chapter (12 years)

It is my pleasure to serve our members while working on the Executive Board. It is my continued promise to provide a voice to the members of the mighty DFT!



Rozalyn Mitchell -- EON/BAMN

As an Attendance Agent in the DFT union I believe that Non instructional members (i.e. Agents, Counselors, Social Workers and others) often feel unimportant and undefended in the DFT Board. We need equal step/pay increases, equal protections against COVID (including all virtual work excluding no duty), and DFT board members who stand and fight for ALL members. Too often we are left behind in the fight and it has to end.

So I have teamed up with the EON/BAMN slate to make sure that our voices are heard. I will make sure to speak and fight for ALL members equally. I will make sure that when negotiations go forward we too will be seen, heard and fought for. Vote for Rozalyn Mitchell for Executive Board -EON/BAMN Slate.



Sarah Niemi -- UTR



I first ran for Executive Board In 2016. 20 years as a DPSCD SLP left me feeling disheartened. Ancillary staff were continually denied incentives offered to teachers. Every year, we were told "sorry, maybe next contract." I was determined to change that.

Reading the recent TA, I steeled myself, scanning to see how ancillary staff were going to be denied this go-around. Just this summer, NV demanded all ancillary staff work F2F, while other members were offered a choice. DFT came together and secured a choice for ALL members. Solidarity!

NV loves these divisive tactics. DFT has fought off most of them, but he eagerly used the unjust, racist, ANTI-LABOR law he has in his toolbox...for now...Since I've been on the Eboard, top pay has increased > 15%. We still have a LONG way to go but I'm proud of my record and prouder of UTR. We're getting it done!



Jason Posey -- UTR



My name is Jason Posey. I currently serve on the Executive Board. I am currently in my 18th year in education. I am a proud member of the Detroit Federation of Teachers. I previously served as a DFT building representative, alternate, or committee member for nearly a decade. I'm honored to be a four-time AFT Michigan Delegate and three-time AFT National Delegate. Serving on the Executive Board during the past six years was challenging but continues to be the most fulfilling time of my career. Despite no longer being under emergency management we must continue to organize and engage our members to improve teaching and learning conditions for our students and ourselves. Collectively, we have power. I look forward to continuing to serve you as an Executive Board member. Thank you for your consideration and please VOTE THE UTR SLATE!



Dashmire Sadiku -- UTR



I am a proud DFT member and DPSCD employee for 20+ years. Currently, I am teaching PE at Earhart where I serve as Building Representative. I am an active participant in the union; I participated in calendar contract negotiations (Reinstating February break) and have served as an organizing fellow. I have stood with membership during the battles we faced with Emergency Management, unacceptable building conditions, and the "Right to Work" law that continues to threaten unions. We have endured many challenges but I have also witnessed what happens when the mighty DFT membership come together and fights for what is right. I bring with me the knowledge, experiences, compassion, determination, integrity, and commitment that I know it takes to fight the good fight on behalf of our members and students.

United we can achieve our goals.



Marcus Walton -- UTR

2020 has been a year like no other, COVID-19 has devastated lives and social institutions throughout our city. As a special education teacher, I believe that during such critical times true leadership is derived from service to others in times of need. I am proud to say that I have stood up for the safety and well-being of our DFT membership both educators and support staff. I have served my DFT brothers and sisters as: Building Rep, Executive Board, Trustee, AFT MI Administrative Council – AFT National Delegate and AFT Michigan Delegate and as member of the Governor’s Educators Advisory Council. Detroit Teachers demand dignity and respect. I have the courage to speak out against injustice and the wisdom to solve the conflicts we face as teachers and the determination to organize our Mighty DFT!



Darnese Wilkinson -- UTR



I am a Mathematics Master Teacher at Hutchinson Elementary Middle School. I've been employed with DPS for 26 years. I am a strong advocate for the DFT. I have served as a building representative, currently reside on the Executive Board Member DFT, and I am also a DFT Delegate for AFT Michigan/National.

I am known to be a fighter that stands for equality and fairness. I am an educator who promotes academic success for students and value the rights of educators who make it happen. As a member of the UTR slate, my goal is to be a part of the voices that are making sure teachers’ rights are not violated and public education is not isolated.

I am running as a candidate for Executive Board. I am dedicated to supporting quality education and improving work conditions. Please support the UTR slate in this move towards building a stronger union.



Kerry Williams-- EON/BAMN



My name is Kerry Williams. I am a proud Detroit Public Schools graduate and veteran science teacher. I have been an active union member for the past 18 years.

I'm running with the EON/BAMN slate, because this group actively fights for the rights of members and students. We expect a contract before we work.

We want transparency on negotiations done by DFT leadership on our behalf. We deserve safety for all students and staff during a global pandemic.

As such, we assert that all schools should be closed and entirely virtual. We respect the union members and their voting power. We voted for a safety strike, but instead we got an LOA. Only the EON/BAMN slate took action; organizing car caravans, flier distribution and rallies to keep schools closed.

We need many changes. To that end, we need a union that actively and openly represents its members.

Tracy Arneau -- EON/BAMN



I possess many strong qualities as a third generation union member and educator which make me an excellent candidate for Trustee of the DFT. In addition to being a highly qualified educator for over 15 years, I hold a BA from Walsh College. Previously, I worked in corporate America over a decade as an account manager. Currently, I sit on a board that oversees financial planning of assets in excess of \$500,000. I am capable of balancing budgets, preparing and presenting financial statements and documents that are required as Trustee of the DFT. People who know me would describe me as being very motivated and results driven. Therefore, it is my primary goal to bring total and complete transparency of the DFT's financial status to the membership. Vote EON/BAMN straight slate if you truly want individuals that will fight for your rights!



Mary Brockman -- EON/BAMN



Hello fellow DFT, my name is Mary Jo Brockman. I have been with Detroit Public Schools as a teacher for over 20 years. I was an Alternate Building Rep for 3 years and have been a DFT Building Representative for over 10 years. I am and always will be a PROUD union member. If elected to the position of Trustee, I will follow and abide by the Union Constitution and Bylaws.



Marva Fletcher -- UTR



I am DFT Trustee Marva L. Needham Fletcher, a certified Adult Education teacher with a contract. I say this because it took years to make this happen, but our union did it! My brothers and sisters, I love you and I love my union. This pandemic has tested everyone's health, safety, and stress levels. However, despite the orders to stay stagnant and still, our union cautiously moved forward. Progressively, from the first moment of the pandemic, our DFT leaders forged immediate representation and continued negotiations up to and through the recent signing of our new contract. In addition, there was a bonus for everyone. Go DFT!

Today, I ask for your vote and support. My goals are to increase marketing strategies and recruitment numbers. I want to continue fighting beside my UTR members and work with the union I love, the Mighty DFT!

Thank you in advance for your vote!

Rachele Green -- UTR



I'm a dedicated School Social Worker and active/loyal DFT Member for 22yrs. I'm committed to upholding our DFT Union Integrity, Constitution and Bylaws. I'm passionate about promoting unity between our leadership/membership. I will diligently serve for the betterment of our membership, students, schools and community. I have 18yrs experience as a treasurer and 10yrs as a financial secretary for nonprofit organizations. As a Trustee, I'll work collectively to oversee the finances/budget, ensure money is properly used/managed and provide accurate reports to our membership.

I have served the membership in the following ways:

- Union Building Rep/Committee Member 6yrs
- Current Social Work Union Rep 4yrs
- Current SSW Chapter Committee Chair 4yrs-Election Committee Member
- AFT Delegate-Participated in marches/rallies/protest (Detroit/Lansing)-Participated in DFT/AFT campaigns/calls for action/door knocking/phone banks
- Organized/Facilitated DFT/SSW Membership Drives-
- Trained Moses Field School Union Rep
- Attended DFT/AFT Building Rep Trainings with officers

Thanks for your support



Jeff Wasilewski -- UTR



Dear Members,

My name is Jeff Wasilewski and I am asking for your support in the election for the DFT Trustee position on the UTR Caucus. I have been involved in union activities since I started with the district in '98. I was a building rep, and/or on the Union Committee at Grant, Law, and AoA. I previously served on the DFT Election Committee for 7 years and am a current Trustee. I have experience looking over financial records as I was the treasurer of a local car club and am currently involved in my neighborhood association. I can offer experience, dedication, and transparency. Being detail oriented, I will ensure that all union resources are used for union purposes in accordance with our bylaws. I pay dues just like you and I promise you that I will thoroughly review our finances. Thank you for your support. In Solidarity, Jeff Wasilewski



- You can only vote once.
- The ballot will be coming from the following email address --
noreply@directvote.net
- We encourage all members to whitelist/add contact this email address, this is to ensure that their email provider doesn't flag the email incoming as spam/junk, or prevent it from being received at all.

How to whitelist an email address with Gmail:

Sign in to your account at Gmail.com and do the following.

Add the address to your contacts

Add the email address that is sending you email (eg support@onlinegroups.net) to your Gmail Contacts. Google will usually deliver email from addresses that are in your Contacts.

Mark messages as 'Not spam

If Gmail has marked emails you wish to whitelist as spam, tell Gmail the emails are not spam.

In Gmail, navigate to the spam folder. Search for emails containing the domain you wish to whitelist (eg onlinegroups.net).

Select all the emails shown.

Click More and then Not spam. Create a filter for the address

Create a filter to tell Google to whitelist email from a domain or online group.

Click the cog icon in the top-right corner, and then Settings

Click on Filters and then Create a new filter

Either enter the domain of the email you want to whitelist in the From field or enter the email address of the online group you want to whitelist in the To field

Click Create filter with this search

In the box headed When a message arrives that matches this search select Never send it to spam

Click the Create filter button

Tips:

Do not enter email addresses in both the From and To fields as Gmail will only filter in emails that meet both criteria. In both the From and To fields, you can enter either a specific email address or an entire domain

To enter multiple domains in each field separate them with OR as in "onlinegroups.net OR groups.yahoo.com"

How to whitelist an email address with Outlook.com For Outlook.com, Windows Live Mail, Hotmail and MSN Mail:

Sign in to your account at Outlook.com and do the following.

Add the address to your contacts

Add the email address that is sending you email (eg support@onlinegroups.net) to your Outlook.com Contacts. Outlook.com will usually deliver email from addresses that are in your Contacts.

Add the address to your safe senders

Click the cog icon in the top-right corner and then More mail settings

Select Safe and blocked senders and then Safe senders

Add the domain of the email you want to whitelist to the list of Safe senders

Return to Safe and blocked senders and then select Safe mailing lists

Add the email address of the online group you want to whitelist to the list of Safe mailing lists

Tips:

In both the Safe senders and Safe mailing lists, you can enter either a specific email address or an entire domain

In both the Safe senders and Safe mailing lists, you can enter multiple domains or email addresses

How to whitelist an email address with Yahoo! Mail:

Sign in to your account at Yahoo! Mail and do the following.

Add the address to your contacts

Add the email address that is sending you email (eg support@onlinegroups.net) to your Yahoo! Mail Contacts.

Yahoo! will usually deliver email from addresses that are in your Contacts.

Create a filter for the address

Mouse over the Settings menu icon and select Settings

Click Filters and then Add

Enter a Filter Name

Either enter the domain of the email you want to whitelist in the Sender field, or enter the email address of the online group you want to whitelist in the Recipient field

Select Inbox as the folder to deliver the email to

Click Save and then click Save again

Tips:

Do not enter email addresses in both the Sender and Recipient fields as Yahoo! Mail will only filter in emails that meet both criteria. In both the Sender and Recipient fields, you can enter either a specific email address or an entire domain

Create a new filter for each domain or email address you want to whitelist