

THE DETROIT teacher

ELECTION SPECIAL

November 15, 2018

2018 Calendar for Biennial Election of Officers, Executive Board Members and Trustees

November 12, 2018

VOTING BEGINS ballots mailed to address on record with the DFT Office. If no ballot received by Friday, November 16, 2018 contact the DFT office.

November 30, 2018 VOTING ENDS ballots must be received in AAA office by Friday, November 30, 2018.

December 7, 2018 BALLOTS TALLIED by American Arbitration Association. Results read after tally.
Location: Detroit Association of Educational Office Employees, 115 West Willis, Detroit, 48201 at 4:30 p.m.

DETROIT FEDERATION OF TEACHERS

List of Candidates in the 2018 General Election of Officers, Executive Board and Trustees

EON/BAMN — Equal Opportunity Now/By Any Means Necessary

DTFE — Dedicated Teachers for Fairness and Equity **UTR** — United for Teachers Rights

PRESIDENT

Terrence Martin UTR

Benjamin Royal EON/BAMN

VICE PRESIDENT

Glenda Booker UTR

Ursula M. Byrd EON/BAMN

Nicole Conaway EON/BAMN

Welia Dawson DTFE

Robin Jennings UTR

Ingrid Rivers EON/BAMN

Lakia Wilson UTR

RECORDING SECRETARY

Tracy L. Arneau EON/BAMN

Elena Brantley-Phillips UTR

TREASURER

Michelle Broughton UTR

Tracy Brown EON/BAMN

TRUSTEE

Vida Bonacci UTR

Angela Link UTR

Richard Ostrowski EON/BAMN

Marva Needham Fletcher UTR

EXECUTIVE BOARD

Myra Akpabio EON/BAMN

Mary Jo Brockman EON/BAMN

Lisa D. Card UTR

Marietta Elliott DTFE

Rodney Fresh UTR

Samantha Hoskin UTR

Marsha H. Lewis UTR

Dwan N. McGrady UTR

Sarah Neimi UTR

Sean Perin UTR

Jason Posey UTR

Michael Robertson EON/BAMN

Marcus Walton UTR

Beverly Wilkerson UTR

Darnese Wilkinson UTR

President

Terrence Martin

United for Teachers

My career began at Lynch elementary as a certified fifth grade teacher in 1998. Since 1999, my involvement has included serving as Building Representative; Treasurer; Labor Relations Administrator; and now Executive Vice President.

Our Union has made tremendous strides in building capacity and mobilizing members around issues that affect students and our daily work.

DFT has increased its influence politically and engaged community organizations that fight on the front lines of demanding quality schools for DPSCD students.

With negative attacks on Unions and public education, it is imperative that we continue to take an offensive posture and stand up for what's best for students and educators. We fight back by building power, engaging community, and partnering with labor organizations that share our values.

Winning great contracts for all members and demanding respect in the workplace are key components that I will continue to fight for as your next DFT President.

Benjamin Royal

EON/BAMN

Now is the time to act to save our union and save public education in Detroit. The legacy of state takeover, and the so-called "reforms" of "choice advocates" like Betsy DeVos have left our district struggling for the most basic resources to meet our students' needs. Only the EON/BAMN slate of leaders is prepared to mobilize the membership to defend public education and fight for the resources our students need.

Superintendent Vitti's administration is essentially the continuation of emergency management under another name. In order to defeat Vitti's policies (teacher jail, denial of due process, mandated standardized-test-driven curriculum) and in order to win the resources necessary to revitalize public education in Detroit (including increased public funding for our schools, public investment in infrastructure upgrades, and installing lead-free plumbing) we must mobilize and take union action.

Vice President

Glenda Booker

United for Teachers

I have been employed with Detroit Public Schools, DPSCD and an active member of the Detroit Federation of Teachers since November 1, 1993. I'm seeking your support as I run for the position of Vice President. I have served in various leadership roles for the union. Some of the leadership roles are:

- Executive Board Member
- Election Committee Member
- Building Representative
- Alternate Building Representative
- Work Stoppage Captain
- Delegates for the National and Local AFT Conventions
- C.O.P.E. Committee Supporter
- Building Representative Dinner Hostess
- Phone Bank Volunteer
- School Union Committee

I will continue to uphold the integrity of this union and place the principles of honesty and fairness in high regard. I will continue to ensure that the morals and values that our union was built upon remain intact and seen through our union work. A vote for GLENDA BOOKER as your next VICE PRESIDENT is a vote for ACCOUNTABILITY!!!

Ursula M. Byrd

EON/BAMN

(NO STATEMENT SUBMITTED)

Nicole Conaway

EON/BAMN

Vote for me and all EON/BAMN candidates, the fighting leadership prepared to defend teachers and Public Education, join with the resistance against Trump and the far right to de-

fend our democracy. We will organize against privatization schemes of Duggan and Vitti through grading schools and opening privately funded schools, fight to replace lead pipes, end teacher jail, test-driven curriculum and to defend our academic freedom, salaries and benefits. We will rebuild the strength of the DFT, and power of the membership. I am proud to have led in the sickouts which defeated Emergency Management and led to some real gains. We inspired a national strike wave with our boldness and determination, and we must build on that momentum. I stand on my record as an EON/BAMN leader in Detroit and the AFT nationally. We can and must lead this fight to defend our schools, our jobs, and our dignity.

Welia Dawson

Dedicated Teachers for Fairness & Equity

I am Mama Welia Vanessa Dawson, a dedicated employee of Detroit Public Schools for 20+ years. Having left a successful career in Computer Science, I began a passionate journey as an educator in Jacksonville, Florida. Two years later my fate lead me to the children, families, and communities of Detroit. I taught in many capacities including elementary, middle, high school (Resource), alternative and higher education. I have educated, cultivated, and graduated students from kindergarten to post-secondary. There is One thing which holds true; ALL Students want, need, and deserve confident, committed, and caring teachers. Teachers, on the other hand, must be compensated and complemented for their valuable contributions.

Activism runs deep in my veins! Raised on the hope and belief that fairness and equality is a human right I stand before you today, not as politician but, a Leader, ready to FIGHT!

Vice President

Robin Jennings

United for Teachers

My name is Robin Jennings and I am seeking the office of Vice-President. I have been a devoted, compassionate and enthusiastic teacher for the past twenty-six years. I have served in numerous capacities for my union, which includes building alternate, building representative, DFT executive board and Vice President. I have been a Precinct Delegate over 20 years working with the community and teachers keeping them inform about laws and politicians. As a UTR member for many years I work on several committees with the union. I have done several door-to-door walks, phone banking and community projects. I interviewed with CNN and *Detroit News* to talk about the conditions of the Detroit Public school buildings and what the teachers are going through. I organize a School Walk-in for my building to help fight against the attacks through Lansing. Under the UTR slate, we will continue making additional dynamic gains.

Ingrid Rivers

EON/BAMN

We hear your dissatisfaction about:

- Missed Preps
- Scripted Curriculum
- Toxic work Environments
- Lack of Supplies
- Over-sized Classrooms
- Not Enough Support
- Punitive Administrative Practices

We can not do a thing to support you if you do not vote EON/BAMN to be heard and create solutions to address your concerns!

Lakia Wilson

United for Teachers

As your vice president, everything I do represents you. I've been visible and vocal. I've walked, worked and talked with many of you. In spite of the plans against this district, we are still here. Together, we have been in the trenches fighting against corruption, emergency managers,

layoffs, inhumane working conditions, vacancies and school closures while demanding supplies, livable wages and working conditions, affordable health care and as the list goes on, so does our fight.

My 21 years of experience as an educator and professional school counselor proves dedication. Four years as a DFT officer and Executive Board member during the roughest years this district has ever faced proves bravery and strength. My vision for the upcoming battles is not only will we increase our ranks, we will unite for the common good. I humbly ask you to support my leadership by electing me and voting the UTR SLATE!

Recording Secretary

Tracey L. Arneau

EON/BAMN

I have been an active DFT member since 2002. I have held a position as a member of the election committee, served a term as an AFT Michigan Vice President and have been a delegate at both AFT state and national conventions. Currently, I am the vice president of a democratically elected board that oversees the assets and maintenance of a multimillion dollar association, where I previously served as recording secretary and board member. My credentials include MAT and Educational Specialist in Early Childhood Curriculum and Instruction from WSU, along with a BA in business from Walsh College. I bring a great deal of skills, ability and experience to the position of DFT Recording Secretary. It's my intention to serve the members of the DFT faithfully in both actions and words that they can trust and believe. It is time for the membership to take back control of their union!

Elena Brantley-Phillips

United for Teachers

I would like to continue to be the Secretary of the Detroit Federation of Teachers because I know the job. As a former AFSCME member and past Recording Secretary of Local #542, I had the responsibility to inform the officers and the union membership of what was happening. Correspondence between locals and the parent organization are very important, and it is a job that I do not take lightly.

As the Recording Secretary, I made decisions that were best for the union. I have had and always will have our students' and our members' wishes at the forefront of every decision

made, keeping in mind that as a Union, we *are one*. Elect me and you will have honesty, integrity, and a fair representation of this fairness and reliability - all of the time.

Treasurer

Michelle Broughton

United for Teachers

We are still the Mighty DFT, with your active engagement we will win! We won in this last term: Tip money returned, 3% returned, Steps increased, 7% pay raise and that's just the beginning. Vote UTR. I am an active DFT member of 28 years. I have served as Building Rep for many years, AFT & MFT delegate. I was the Political Director for the DFT under Presidents Garri-son and Cantrell. Treasurer under Johnson & Bailey. I believe in us, my grandchildren currently attend Mackenzie. I am Vice Chair of the 14th congressional District, a Precinct Delegate of 32 years. I was a Substitute Teacher and Head Teller at a major bank. Currently, I'm an Academic Interventionist. I have a B.S. degree, a Labor Law Certification from Wayne State University. Certified in Labor Management from The National Labor College in Washington D.C. UTR Candidate for Treasurer.

Tracy Brown

EON/BAMN

(NO STATEMENT SUBMITTED)

Trustee

Vida Bonacci**United for Teachers**

All of my career I have been proud to be an active union member. I have been a classroom teacher at Priest for more than 20 years and know what union solidarity can accomplish. I have served as a building rep and have been an executive board member for several years. Over the years, as part of the UTR caucus, I have been lobbied in Lansing, rallied on the streets of the city, served as a delegate to the state conventions, called members to solicit support for political candidates who support public education and participated on many committees as part of our union's work. I have never wavered in my commitment to serving union members. The union needs leaders who make decisions based on logic and reasons, not emotions. UTR is the caucus that is committed to mobilizing and organizing so that we will still be the mighty DFT.

Angela Link**United for Teachers**

Let me thank you for allowing me to serve as your trustee the last two years. I have learned so much being an active member of the union. I encourage each and every one of you to get involved with the union any way possible, because YOU ARE THE UNION! Getting involved will help with understanding the many obstacles that the leadership faces. I am a true believer in teamwork. So much is achieved when we work together. Let's ALL work together for the success of our Union. GET ACTIVE! STAY COMMITTED!

Marva L. Needham Fletcher**United for Teachers**

As an elected Trustee for the Mighty DFT, under the UTR slate, I, Marva L. Needham Fletcher, am again asking you for your vote. These past two years, I was blessed with several milestones. First, after thirty years, our union negotiated equal pay steps for all certified adult education teachers. This was a big win for the teachers and our union. Second, I was quoted in the *Detroit Free Press* as welcoming Dr. Vitti

to Detroit Public Schools, calling him, "a breath of fresh air." Third, as a delegate to the AFT convention, I spoke at the mic and thanked YOU, the teachers of Detroit, and our union for supporting Adult Education. Finally, I, as well as several others, have worked to uphold our union standards and increase the membership. Today, we are over 2,000 strong and counting! Marva L. Needham Fletcher, DFT Trustee, Building Representative, Adult Education West Campus

Richard Ostrowski**EON/BAMN****(NO STATEMENT SUBMITTED)**

Executive Board

Myra Akpabio**EON/BAMN****(NO STATEMENT SUBMITTED)****Mary Jo Brockman****EON/BAMN****NO STATEMENT SUBMITTED)****Lisa D. Card****United for Teachers**

As a proud mother of current DPS students and a product of DPS, I am ready to move forward, carrying our torch so that we are recognized, respected, celebrated, and rewarded. We are educators! We are not confined to classroom instruction, but have the ability to meet the various needs of our students. Consider the recent gains and understand that UTR works endlessly, pushing DFT to continue excelling in all facets. Voting for UTR will continue to show results. Personal and professional qualifications and accomplishments:

- DFT Trustee (2014-16)
- DFT Executive Board Member
- Osborn MS&T Specialized Student Services Teacher
- DFT Building Representative
- Delegate for AFT Michigan & Nat'l Convention

Executive Board

- Women of Tomorrow Bldg Coordinator
- Faith Based Initiatives/Ministries
- Vote Our Future Grant Recipient
- Body Me in Love Fit & Support Group
- Alpha Kappa Alpha Sorority, INC
- Order of Eastern Stars

Marietta Elliott**Dedicated Teachers for Fairness & Equity**

I have been proudly serving Detroit Public Schools as an educator for the past 17 years. Not only that, but I am a product of DPS, and a parent to 4 daughters currently attending a DPS school! I have faith in the district, but more so, I have faith in our union. We have been having a lot of turbulent times, and in these times, we need a Mighty, Mighty Union! I have spent countless hours fighting for equitable conditions and pay. I helped mobilize our union, which led to the teacher sickouts and our voices being heard nation-wide. I was instrumental in organizing conference calls, rallies, marches, and social media groups, which led to more solidarity within our union. A vote for me is a vote for dedication, fairness, and equity, as I continue to fight for our rights as educators, while keeping the needs of our students first!

Rodney Fresh**United for Teachers**

I started my educational career teaching in Baltimore, MD in 2008. I have spent the last four years teaching in the Detroit Public Schools Community District (DPSCD). My first three years with DPSCD I taught at Osborn Mathematics Science & Technology. I'm currently teaching at Communications & Media Arts High School (CMA). I was raised in a union family, my father was a Detroit

Executive Board

Police Investigator, and for several years served as the union steward for his precinct. My mother retired from DPSCD after 34 years with the district and, served on the union committee at several of the schools she worked at. I was the building representative for Osborn MST for the 2016-2017 school year, and the current build representative for CMA.

Samantha Hoskin

United for Teachers

I have been a school social worker in DPS for 24 years. As a SSW, I've worked in numerous schools and as a member of many school improvement and crisis teams. I've also served as building alternate and representative. I believe in the need for strong leadership and the importance of collaboration between membership-board and district. Doing so will empower us to identify, address, and resolve barriers so that staff and students can have a supportive working environment.

I'm running as candidate for Executive Board to join the movement to ensuring quality education for students by improving working conditions and providing a safe and healthy environment for all. I believe the Districts Core Values of Students First, Excellence, Integrity, Equity, Service, and Tenacity are aligned with everything this Executive Board is striving towards to build the strongest District and Community. Please support me and the UTR slate.

Marsha H. Lewis

United for Teachers

As a candidate for Union Executive Board my goal is to do more than talk but really work to ensure that the goals of unionized labor are fought for through active participation. I believe that in order for DFT to be better we have to be better.. listeners, stewards and engaged individuals. I want to sit on district level committees and attend school board sub committee meetings that will help union members know the things that concern us. I am committed to actively being present and aware so that when members have concerns they are getting factual information to better us all through solidarity.

Dwan N. McGrady

United for Teachers

Greetings Fellow 231 Union Members. My name is Dwan McGrady. I currently teach children in the Early Childhood Developmentally Delayed classroom setting. I have been actively involved with the Detroit Federation of Teacher Union for the past 20 years. My focus while serving on the executive board will be to assist in bringing about equitable changes for our members such as better salaries, decent benefits, and a better retirement system.

Offices I have held include Building Union Representative (8 years) United for Teachers Rights Caucus Member (7 years), Sargent of Arms -Alpha Kappa Alpha Sorority Inc., Omega Xi Omega Chapter (2 years) Central State University -Detroit Alumni Chapter Corresponding Secretary (10 years)

I am willing and ready to serve. With the economy making a downward spiral, we need an executive board that will actively serve the members of this union. Vote for the United for Teachers Rights slate. You can't afford not to.

Sarah Neimi

United for Teachers

After 21 years in DPSCD, I've seen what classroom teachers go through every day; too few resources, too many students, not enough prep time, the list goes on. As a speech pathologist, I've seen what support and ancillary staff have been faced with; unrealistic paperwork expectations, ridiculously high caseloads and a lack of even the most basic supplies like printers and paper. Teachers have been disrespected and students have gone without for too long. I'll fight for those resources and tools we need to educate ALL students and I'll demand we start receiving the respect we deserve. Morale continues to be low. A pay raise is long overdue. Priority #1 for me, as an executive board member, will be to fight for a salary scale that respects ALL DFT bargaining unit members, and recognizes the commitment we've made to spend an entire career serving the children of Detroit.

Sean Perin

United for Teachers

My name is Sean Perin and I want to be your voice on the Executive Board. I am an educational advocate for students enrolled in Detroit Public Schools Community District. I currently serve in the role of Master Teacher at Clark. As a candidate for executive board my goal is to expand the sphere of educational, vocational, and artistic influences that will serve as the rebirth of Detroit. I began my career with DPS in August, 1998 and throughout my professional experience I have experienced the lows of striking, the high of reaching step ten on the pay scale, and everything in between. Each member should work in a positively enriched environment where we are truly compensated our full value. I say yes to students in Detroit Public School Community District; I say yes, to our membership. I ask that you say yes, to voting for U.T.R.

Jason Posey

United for Teachers

My name is Jason Posey. I currently serve on the Executive Board. I teach 3rd grade at Noble Elementary-Middle School. I am currently in my 16th year of teaching. I am a proud member of the Detroit Federation of Teachers. I have been the building representative at Noble for 6 years. I served previously as building alternate and union committee member. I'm honored to be a three-time AFT Michigan Delegate and two-time AFT National Delegate. Serving on the Executive Board during the past four years was challenging, but absolutely the most fulfilling time of my career. We need to continue to work together to improve the conditions for our students and ourselves. WE are the UNION. I look forward to continuing to serve you as an Executive Board member. Thank you for your consideration.

Executive Board

Michael Robertson

EON/BAMN

(NO STATEMENT SUBMITTED)

Marcus Walton

United for Teachers

I Care, I Fight, I Show Up and Show Out! DFT will continue to fight against those in Lansing who seek to destroy Public Education – we have Battled against DeVos. I have experienced the stress and frustration that many DFT experience: attacks from Lansing, stupidity from DPS central office, internal conflicts among DFT membership. UTR is the only caucus that has the experience, temperament, and professionalism to provide the solutions to the challenges we face.

I have served DFT as: Building Representative, Executive Board member, Trustee, AFT MI Administrative Council – AFT National Delegate and AFT Michigan Delegate. Detroit Teachers demand dignity and respect! I have the courage to speak out against injustice and the wisdom to solve the conflicts we face as teachers and the determination to organize our Mighty DFT!

Beverly Wilkerson

United for Teachers

I am seeking your support as I run for an Executive Board Member. I have been employed with Detroit Public Schools and DPSCD since October, 1992 and an active member with Detroit Federation of Teachers. I have been committed to serving my union brothers and sisters and have served them in various capacities. Some of the capacities include:

- Alternative Building Representative
- Building Representative (School Social Workers)
- Delegate to American Federation of Teachers, Michigan Conventions
- Delegate to American Federation of Teachers, National Conventions
- Election Committee Chair and Member
- School Social Work Chapter
- Trustee
- Work Stoppage Captain

Currently, I am one of the Building Representatives for the School Social Workers. If given the opportunity

to serve as a member of the Detroit Federation of Teachers, Executive Board, I promise to continue to uphold the position with honesty and integrity.

Darnese Wilkinson

United for Teachers

I am a Mathematics Master Teacher at Hutchinson Elementary Middle School. I've been employed with DPS for 24 years. I am a strong advocate for the DFT. I have served as building representative and I currently serve as an Executive Board Member for DFT. I am also a DFT Delegate for AFT Michigan/National.

I am known to be a fighter that stands for equality and fairness. I am an educator who values academic success for students and the lives of educators who makes it happen. As a member of the UTR slate, my goal is to be a part of the voices that are making sure teachers' rights are not violated and public education is not isolated.

I am running as a candidate for Executive Board. I am dedicated in supporting quality education and improving work conditions. Please support the UTR slate in this move towards building a stronger union.