

**Letter of Agreement  
Between  
The School District of the City of Detroit  
And  
The Detroit Federation of Teachers**

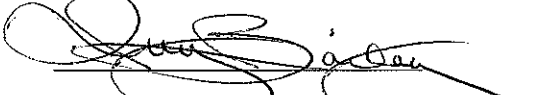
**Principal Meeting, Sick Day Accrual  
and Joint Management Labor Curriculum Committee**

Immediately upon the signing of this Letter of Agreement:

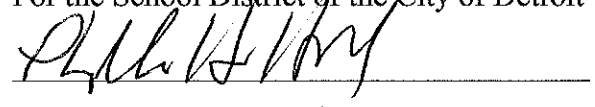
1. All Wednesday Teacher Meetings shall be no longer than one hour in length, and shall be for purposes or activities as allowed and set forth in Article 6, Section B.3 of the collective bargaining agreement.
2. Sick Leave shall accrue as provided in the current collective bargaining agreement between the parties. The language in the District's Memo regarding Vacation and Illness bank (dated June 26, 2015) is rescinded as to members of The Detroit Federation of Teachers and the Union's grievance regarding Article 10 A.2, Accumulation and Carryover of Sick Days (dated June 29, 2015), and more definitely stated in a letter dated November 13, 2015, is granted pursuant to this Letter of Agreement. The District will perform an audit and correction of the beginning balances and the year to date balances and bargaining unit members will be made whole for any sick time not paid as a result of the accrual method that was effective July 1, 2015. Based upon this resolution, the Detroit Federation of Teacher will request that its unfair labor practice charge regarding sick leave accrual be withdrawn.
3. By no later than February 1, 2016 the District and the Union shall establish a joint labor-management committee to work on matters and issues pertaining to curriculum. The committee shall have an equal number of District and Union representatives and shall be jointly chaired by one person chosen by the Union and one person chosen by the District.

Nothing in this Letter of Agreement shall be construed to be an admission of any violation of the Collective Bargaining Agreement, nor shall this Letter of Agreement establish a practice or right to be utilized in any other grievance, claim or litigation proceeding between the parties to this agreement.

For the Union:

  
Dated: 1-19-2016

For the School District of the City of Detroit

  
Dated: 1-19-16

Approved:   
Darnell Earley, Emergency Manager