

Voting in the schools November 22, 23, 24

ELECTION EDITION

THE DETROIT teacher



Election Special

POSTMASTER: All forms 3579 are to be forwarded to Detroit Federation of Teachers, 2875 W. Grand Blvd., Detroit, MI 48202

November 8, 2010

2010 Calendar for Biennial Election of Officers, Executive Board Members and Trustees

NOVEMBER 8 (week of)

Special Election Edition of the **DETROIT TEACHER** sent to schools, Campaign literature sent to schools. Deliver ballot to printer.

NOVEMBER 15 & 16

UNIMATIC ELECTION SERVICES packs envelopes with ballots and other voting materials.

NOVEMBER 17, 18, 19

BALLOTS AND VOTING MATERIALS delivered to schools via United Parcel Service.

NOVEMBER 22-23-24

VOTING IN THE SCHOOLS. Ballots to be returned to DFT Election Committee P. O. Box by U.S. mail.

DECEMBER 3

Post Office Box CLOSED at Midnight.

DECEMBER 4

TALLY OF VOTES. Votes will be counted at the DFT Office by Unimatic Election Services under the supervision of the DFT Election Committee.

DETROIT FEDERATION OF TEACHERS

Unofficial List of Candidates in the 2010 General Election for Officers, Executive Board and Trustees

DPE/SOS — Defend Public Education / Save Our Students
EFC — Educators for Change

MOUF — Moving Our Union Forward
UTR — United for Teacher Rights

IND — Independent

PRESIDENT

Jonathan A. Blakey	IND
Steve Conn	DPE/SOS
Victor B. Gibson	EFC
Gregory Johnson	MOUF
Keith Johnson	UTR

VICE PRESIDENT

Tracy L. Arneau	EFC
Christal Bonner	DPE/SOS
Wilbert Byrd	MOUF
Nazzareno Nino	
Del Greco	EFC
Deborah Louise Fisher	DPE/SOS
Gwendolyn Guerrant	EFC
Nadonya Muslim	UTR
Mark O'Keefe	UTR
Gena Porter	DPE/SOS
Edna Reaves	UTR
Kecia Smith	MOUF

RECORDING SECRETARY

Felecia Clark	UTR
Maxine Mickens	MOUF
M. Heather Miller	DPE/SOS
Katrina Smith	EFC

TREASURER

Kurtis Brown	UTR
Nicole Conaway	DPE/SOS
Franco Iaderosa	EFC
Regina Ross	MOUF

EXECUTIVE BOARD

Christine Abood	EFC
Dwayne Brown	EFC
Rosilyn Brown	DPE/SOS
Roy L. Brown	EFC
Tracy Brown	DPE/SOS
Patrick Burton	EFC
Terrence Butler	IND
Acula Butts	EFC
Jan Curry	UTR
Mary Helen D'Angelo	EFC
Vanessa Eppes	DPE/SOS
Dorian Evans	EFC
Leonard Fields	MOUF
William T. Gardner	UTR
Ette F. Garth	EFC
Paul Grams	DPE/SOS
Tahnee Horne	DPE/SOS
Sharon Jamison	DPE/SOS

Myra Jefferson	
Louise M. Jones-Finley	
Kimberly Kyff	
Geraldine Mayes	
Angela "Angie" Milton	
Mark A. Moroni	
Shahidah Muta	
Lawrence Neely	
Wendy Newberry	
Vanessa Parnell	
Indira S. Pierce	
Steven Portnoy	
Michelle Puryear	
Dr. Habib Rahman	
Tommie E. Robbins III	
Michael K. Schenk	
Lisa Scott	
Barbara D. Selley	
Debra P. Simmons	
LaShawn Sims	
Horace E. Stone	
Dorienne Thomas	
William Weir	
Vivian W. Williams	
Darnise Woods	

DPE/SOS	
DPE/SOS	
UTR	
MOUF	
MOUF	
UTR	
EFC	
MOUF	
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MOUF	
UTR	
DPE/SOS	
DPE/SOS	
UTR	
MOUF	
MOUF	
EFC	
DPE/SOS	
MOUF	

TRUSTEE

Barry D. Cannon	UTR
Angela J. Jennings	DPE/SOS
Cheri Kozlowski	EFC
Wanda Lundy-Colquitt	UTR
Vanessa Rasheed	UTR
Joel Scott	DPE/SOS
Inza Sturdivant-Bryant	DPE/SOS
Sharon E. Williams-Dean	EFC



President

JONATHAN A. BLAKEY
Independent (IND)

Greetings my fellow colleagues. My name is Jonathan A. Blakey. I am running for President of the Detroit Federation of Teachers. The reason I am running is not for personal gain or to spring board myself into another political position. I am running to bring integrity, respect, and moral character back to the teaching profession in our city. I am running as an independent, not on anyone's slate or slogan.

If you seek a leader who is not afraid to stand when others have run, one who will serve for the good of the teachers and children, one who is not afraid of open dialogue then consider me. As a teacher I have worked on the front line with you and know what we have endured these past eight years. I will work hard and be your voice to restore what our past and present leaders have given up.

STEVE CONN
Cass Tech
Mathematics teacher
Defend Public Education/
Save Our Students (DPE/SOS)

I am a tireless fighter for the rights of Detroit teachers and youth to equal, quality public education. Current DFT/AFT officers have hijacked our union, and used it to assist Bobb and US Secretary of Education Duncan in their efforts to destroy public education under the guise of "reform."

Public education is the most cherished institution in America! If our union simply tells the truth about the attacks, it will put us back on the side of our students and community, and on the road to victory.

The DFT came into its own during the last great civil rights movement – winning its first comprehensive union contract just months after Dr. King's 1963 Woodward Avenue march. Today, our union must save itself by helping to build a new civil rights movement for public education and equality.

Vote for us – Detroit will once again show the way forward for the nation.

VICTOR B. GIBSON
Paul Robeson Malcolm X Academy
Educators for Change (EFC)
I believe that for too long elected

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officials have taken their election to office as an entitlement. Once in office their agenda changes from one that promises to serve its members to one that wants to be served by the members. This kind of leadership can't be tolerated any longer. Leadership must be accountable to the needs of the many not the few. The African Proverb, "No one head can go into council" is the motto the EFC slate will operate under. We have selected a very diverse group of educators that collectively will be greater than the sum of its individual parts. The EFC slate will offer solutions and a vision that will make the DFT a major player in the education of DPS students. There is no "Lemon Law" for public education.

GREGORY JOHNSON
Moving Our Union Forward (MOUF)

It's time to Move Our Union Forward, and to do this, we must elect Greg Johnson for DFT president, and the entire MOUF Slate as the new DFT leadership team.

With all of the abuses and injustices being piled on DFT members, our families (when we suffer, our families suffer) and the children we educate, many of us thought our current DFT leadership team would take a stand, but this has not been the case. DFT members are deeply disappointed in what their response has been. If the DFT expects to exist as a labor union we must elect new leaders – now!

As DFT President, I will police and enforce our contract. I will advocate on behalf of DFT members. I will defend the rights of DFT members, provide transparency to our union, and be member-driven. The MOUF team will rebuild our union. Vote MOUF – the entire MOUF slate.

KEITH JOHNSON
United for Teachers Rights (UTR)

As president the past two years, I've had to make the difficult and correct decisions to keep our members working, maintain our base salaries, and protect the rights and benefits achieved through 45 years of collective bargaining.

We were successful in these efforts because of the team working with me, particularly executive vice-president Mark O'Keefe, whose experience in the corporate world was an invaluable asset in restoring DFT to fiscal solvency.

My 15 years of experience as a Union negotiator, contract language writer and my knowledge of contract law, is unparalleled and makes me uniquely prepared to address the continuing challenges facing our Union and profession. Can DFT afford to entrust our future to someone who doesn't know the job, just wants the job?

When they don't even know what they don't know, would they know what to do?

Trust the experience. Ignore the rhetoric. Vote the UTR Slate.

Vice President

TRACY L. ARNEAU
Thirkell Elementary
Educators for Change (EFC)

I come to you with a diverse background, holding a bachelors degree in Business Administration from Walsh College and working for corporate America for over 10 years prior to becoming a third generation teacher. My credentials include: DFT Election Committee member, AFT Michigan VP, AFT state and national delegate, MDRC publisher, and Movin' the D Forward panelist.

We need leadership that is visionary guiding us into the future with the tenacity to carry out that vision, leadership that is proactive not reactive, strong enough to stand up in the face of adversity, meet issues head on, and keeping the membership informed. We don't need leadership running hither and yon chasing the 'Cause du jour' or leadership making backroom deals with the opposition and short changing the membership.

I will be strong, honest, and forthright while fighting for you and your rights!

We need positive change! Vote Educators for Change slate!

CHRISTAL BONNER
Finney High School
Defend Public Education/
Save Our Students (DPE/SOS)

This is it! Now is the time to have courage and not be intimidated by the negative rhetoric against teachers. There are factions that speak about the need for educational reforms, but it's in the guise of profiting on the backs of our students. As a mother of four DPS students, teacher, and Detroit resident, I am completely committed to safeguarding the integrity and quality of DPS. Our teachers need to be supported, equipped with supplies, consulted, and valued as professionals so we can best serve our students. The current DFT contract is damaging/divisive and plays right into the hands of Arne Duncan. Priority Schools section compromises seniority and guarantees a revolving door of staff. The TIP robs us of \$10,000. Let's work together and end this tyranny! We have the intelligence, skills, and experience to render effective changes for our DPS! Vote...Defend Public Education/Save Our Students!

WILBERT BYRD
Moving Our Union Forward (MOUF)

My name is Wilbert Byrd, I am running for Vice President of DFT on the MOUF Slate. My qualifications are: 13 years with DFT (2010 delegate to local and national AFT convention), member of The National AFT Progressive Caucus, member of The National AFT Black Caucus, affiliate of The Amalgamated Meat Cutters Union of North America, and

also Owner and CEO of Byrd's Super Quality Meats Inc. I believe in civil rights, political freedom, and economic prosperity for everyone.

The MOUF Slate will provide the strong leadership needed for these difficult times in Public Education. The foundation of the strong innovative leadership needed for these difficult times has been laid by Supreme Court Justice Thurgood Marshall, Dr. Martin Luther King, Walter Ruther, Jimmie Hoffa, and others. MOUF will use this type of leadership to make the DFT stronger. MOUF will also provide the solidarity needed to unify Public Education. WE NEED YOUR VOTE!

NAZZARENO NINO DEL GRECO
Counselor, Osborn High School
Educators for Change (EFC)

I believe these are very challenging times for the DFT and DPS. Together we must ensure the stability of the educational process in this city. We must work together to retain and recruit students in our public school system. We need to address and stop the yearly decline in student enrollment. We can achieve this by ensuring a safe and quality education for all students in all of our schools. We must also retain and recruit the best teachers by making sure that our teachers receive the same level of compensation as teachers in surrounding districts.

The Educators for Change leadership will represent and work for all DFT members to ensure a quality contract that will protect the rights of all our members.

DEBORAH LOUISE FISHER
Ludington Magnet Middle School
Counselor
Defend Public Education/
Save Our Students (DPE/SOS)

Martin Luther King's Dream was for CHANGE providing an equitable education investment for all children which is a human and civil right. It is not 2010; would King be impressed? Aren't you tired of any dehumanizing tendencies among political and appointed leaders whose empowering attempts to restrict children from excelling and hindering teachers

(Continued on Page 3)

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Vice President

(Continued from Page 2)

daily without quality educational resources? Plans to INCREASE existing OVERSIZE classrooms need to be ABOLISHED! WE need improved and safe learning facilities, continuous special education programs, transportation, competitive wages, dissolve TIP, remove costly co-pays/deductibles for health care and continue building UNION SOLIDARITY with "NEW" LEADERSHIP. IF WE DO NOT STAND FOR SOMETHING, WE TAKE THE RISK OF ACCEPTING ANYTHING. WE must work together aggressively improving the educational civil rights for public school children. TEACHERS, PARENTS, STUDENTS & COMMUNITY, LET'S TRANSFORM OUR DPS back to a PUBLIC SCHOOL SUCCESS!! VOTE for DEFEND PUBLIC EDUCATION!!!

GWENDOLYN GUERRANT
Central Collegiate
Academy High School
Educators for Change (EFC)

My teaching career started in rural North Carolina in 1972. North Carolina teachers are not unionized but are represented by NEA. I had no experience with unions until moving to Detroit in 1978. Unions were fascinating with their one for all and all for one ideology.

I was employed by DPS in 1985. The union was the driving force for all teachers. We were strong, vital and respected. Now, it has become weak, politically motivated and ineffective.

If I am elected as a Vice President, with Educators for Change, I promise to work toward giving the Union back to the members. I promise honest and fair service. I will continue to speak out against issues that are not in the best interest of teachers and are detrimental to the students of DPS. Please vote the entire EDUCATORS FOR CHANGE SLATE.

NADONYA MUSLIM
West Side Academy
United for Teachers Rights (UTR)

This is our most pivotal year yet; the union as we know it is under attack and the decisions we make today will undoubtedly affect the future of not only you, our committed and dedicated members but the students that we tirelessly serve. In the spirit of solidarity we must work as a cohesive unit in a stance against those who are determined to destroy our mighty union.

I have served the union in numerous capacities from the local, state to national levels. I am determined as I have always been in doing whatever it takes to ensure that our constitution and by-laws are upheld at all

times. I will continue to lead the rallies, and speak out against injustices that we as teachers endure as we battle the frontline.

I ask you to support me as I have supported you and together we will defeat the negative opposition!

MARK O'KEEFE
United for Teachers Rights (UTR)

In 2008, I ran for office thinking my 18 years of corporate financial experience would help the DFT deal with the district's finances. I was shocked to find the DFT was also in desperate need of financial assistance.

The previous administration left \$3,500,000 in unpaid bills, lost \$100,000 in the stock market, lost over \$500,000 from July through December of 2008 while reporting a profit to members. On their watch, an employee allegedly wrote over \$60,000 of checks to herself.

We repaid over \$2,000,000 of the past-due bills, removed all money from the stock market, recorded profits every month, accurately reported financial results to the membership, fired the employee who allegedly wrote the checks to herself, and recovered \$50,000 of the losses from our bonding company.

While some of our rivals have led DFT into financial distress, only UTR has demonstrated the ability to get us out.

GENA PORTER
Ludington Magnet Middle School
English Teacher
Defend Public Education/
Save Our Students (DPE/SOS)

When I started working for the Detroit Public Schools thirty years ago it was an honor to be a part of the Detroit Federation of Teachers. As a union, we stood together, strong and proud. We were respected, had clout and made a difference in our schools, students' lives, and the community.

Things have changed within our union. Our negotiating power is weakened, benefits have been hacked, and both civil and human rights demoralized. The ultimate betrayal was the relentless thrust of an insidious contract that contained among many other atrocities, a ten thousand dollar interest free loan that would be repaid upon departure.

This union is in dire need of an overhaul. Defend Public Education/Save Our Students is the team with the vision to save this union, and restore dignity, honor, civil and human rights back to its members, the children we nurture, and the community we serve.

EDNA REAVES
Mumford High School
United for Teachers Rights (UTR)

Why UTR? It's a leadership team that acknowledges problems and provides solutions. They put us a step ahead of the nation's reforms and

protected out rights in the process. Everyone agrees that change is necessary, but how we make that change depends on us. Should we engage in reform or have reform imposed upon us? I say, become a part of the decision making process and that's why I am running on the UTR slate at Vice President of this great Union. I see how education is changing and we as classroom teachers must be a part of that change. We must keep the integrity of our profession and our union at the forefront during these changing times.

As current AFT-Michigan Vice President and a former building representative for over four years, I gained a wealth of knowledge that will help this team continue to progress.

KECIA SMITH
Amelia Earhart Middle School
Moving Our Union Forward (MOUF)

Throughout my tenure as a teacher in the Detroit Public Schools I have taught in several high schools as an English and journalism teacher. Even though I have only been with the district for a short time period it became extremely important to me that I become involved in the union. Having a strong union with strong leadership is vital to growing a strong school district. Moving Our Union Forward is moving beyond the politics of old. Move forward with a new caucus that is membership driven and ready to serve. As the Vice-President I will find innovative ways to make sure that we have excellent working conditions because our working conditions are our student's learning conditions. We are standing up and fighting for the rights of Detroit students. Vote the MOUF slate this November 22-27 to become involved in the transformation of our union.

Recording Secretary

FELICIA CLARK
Thirkell Elementary
United for Teachers Rights (UTR)

I am seeking re-election as the Recording Secretary of the Detroit Federation of Teachers because I truly believe its strength and solidarity! I have witnessed our union make great strides towards taking ownership of our profession under the leadership of the United for Teachers Caucus (UTR). I am confident that UTR is the only caucus with the necessary skills and knowledge to move our great union forward in these trying times.

MAXINE MICKENS
Moving Our Union Forward (MOUF)
I am asking for your vote for the position of RECORDING SECRETARY. I pledge to do my very best for

the membership of the Detroit Federation of Teachers. Vote for the MOUF Slate.....

Maxine Mickens/MBA

M. HEATHER MILLER
Marquette Elem./Middle School
7th Grade Mathematics teacher
Defend Public Education /
Save our Students (DPE/SOS)

We are at a crucial turning point in the history of the DFT and public education in Detroit and the nation. The Defend Public Education/Save our Students slate is the only caucus prepared to take on bullies like Bobb and Duncan. By uniting with students, parents and the community of Detroit, our slate is building the alliances necessary to defend public education and throw the bullies out to protect our students' and the DFT's future.

Our slate is the only one to recognize that public education is one of the most historic gains of the civil rights movement. We're the only group actively building the new civil rights movement to protect and defend public education as a right for ALL youth.

By voting for our slate, you are voting to protect the future of DPS, the DFT, and the students we have dedicated our lives to educating. Vote straight ticket!

KATRINA SMITH
Harms Elementary
Educators for Change (EFC)

I have been with Detroit Public Schools for 8 years now. I have over the years experienced the hardships of being a laid off teacher, misplaced teacher, and under appreciated teacher. It is time for real leadership of our union to put TEACHERS and their students FIRST not money! That's why I'm excited to be part of the Educators for Change slate. Even though I have been teaching for Detroit Public Schools for a few years, I am surrounded by vast years of experience. I am very confident in this leadership and my skills to make sure we effectively communicate with our members. I have been secretary for other organizations and I know how crucial it is to produce timely and transparent communications. I am honored to be part of EFC, a slate that will truly represent teachers and put the bite back in the mighty DFT!

Vote Educators For Change!

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Treasurer

KURTIS BROWN
Mann Elementary
United for Teachers Rights (UTR)

My name is Kurtis Brown and I am a current member of the executive board. In recent years I have become more and more active within our union and have found the members of the UTR caucus represent the best interest of our students. I am running for treasurer as a part of the UTR ticket. I have a background in the field of accounting, as it was my first major at EMU. I am confident that I would be able to handle the duties of being the treasurer. I am encouraged by the progress UTR has made within DFT and would like to ask for your support as we move forward.

NICOLE CONAWAY
Catherine Ferguson Academy
Science teacher
Defend Public Education /
Save Our Students (DPE/SOS)

I am a proud defender of public education. It is time to elect a new union leadership with the integrity and courage to stand up and fight the attacks on teachers, schools and students.

As DFT Treasurer, I will recommend financial policy to ensure our union’s ability to defend our members. We must use our union’s financial resources to stop Robert Bobb and others from destroying the DFT and DPS.

As AFT delegates, the Defend Public Education slate led teachers from around the nation in standing up to the bullies, Arne Duncan, Bill Gates and Randi Weingarten. We have stood up to our own Detroit bullies, Robert Bobb and Keith Johnson.

Elect Defend Public Education now, to organize and fight for our rights and our dignity as teachers. Public education is a civil right – we will build the movement to defend it. If we do this we can win.

FRANCO IADEROSA
Southwestern High School
Educators for Change (EFC)

Secrecy with the people you are elected to represent, unconditional trust with outsiders who pretend to care and silence in the face of imminent destruction of our educational system are signs of weak leadership. We can NO LONGER afford to accept that meek, “happy-to-be-sitting-at-the-grown-up-table” mentality that has weakened us as a union and set us back years in wages, benefits and labor rights. For years we have fought to have a strong contract. However, as it stands now, after what can only be labeled as a “garage-sale-style” of our benefits by the present leadership its contents and meaning have ceased to protect the rights of our brothers and sisters. We MUST

have NEW leadership with clear ideas, leadership that will negotiate our wages and benefits from a POSITION OF STRENGTH. Our schools deserve better, our community deserves better and our children certainly deserve MUCH better.

REGINA ROSS
Moving Our Union Forward (MOUF)

My name is Regina Ross. As a DFT member for over 22 years, I have served as building representative in several of our schools, and represented the DFT as a National AFT Convention Delegate and an AFL-CIO Labor Day Parade Marshal. I am a candidate for DFT Treasurer on the MOUF Slate. As your DFT Treasurer I will bring fairness, passion, and transparency to DFT business affairs. I have been honored on the Oprah Winfrey show. Other recognitions include being honored for outstanding community leadership and community service; which include exemplary service from the Accounting Aid Society and Internal Revenue Service. Having over twenty years of treasurer and accounting experience, I will make an excellent treasurer for the DFT. I will work on behalf of all DFT members. Vote the entire MOUF Slate.

Executive Board

CHRISTINE ABOOD
Carleton Elementary
EFC Caucus

My teaching career in DPS spans more than 35 fulfilling years. Currently, I am teaching first grade at Carleton Elementary. I am a fifth generation Detroit. As a board member of Arts & Scraps, a nonprofit organization serving over 100,000 students by bringing art into the school curriculum, I am passionate about utilizing materials in differentiated instruction. I’ve been a coordinator of programs such as Invent America and Farmer Jack’s Recycling Program. I am a building representative who fights against inequities and for the rights of students and teachers, believing our students have a greater potential that goes untapped and every teacher has the power to make a difference. Educating children can be done affectively by lowering class size, providing appropriate tools, and a clean and safe environment.

EFC is the caucus that will fight for all DFT members and their rights! Make the right choice, vote the EFC Slate.

DWAYNE BROWN
Parker School
Educators for Change (EFC)

My education and experience in “Training Dynamics and Leadership” is solid with a vision for prosperity. I have earned a M.Ed. from the University of Michigan. I am also a

graduate of Wayne State University’s Labor School. In July of 2008 and November of 2009, I humbly graced the front page of *The Detroit Teacher*, but it was in the November 16, 2001 “Bright Star” section that became the bedrock of my academic professional career. I team taught third grade at Burt Elementary. That fall marked September 11. My class, in order to show our Patriotism, constructed a really big flag. Those students are now seniors in the class of 2011. I just hope as an educator I inspired them as much as they inspired me. I am running for the DFT Executive Board to support all educators and the children that inspire them. Please, elect the entire EFC Slate.

ROSILYN BROWN
Edward “Duke” Ellington
Conservatory of Music and Art—
Accompanist
Defend Public Education/
Save Our Students (DPE/SOS)

I have accepted the nomination for the Executive Board of the DFT because it is time for a change. I believe that we must make a stand against the oppressive tactics implemented by Robert Bobb in collaboration with our current union leaders. DFT members are hardworking, dedicated, committed and continue to provide educational opportunities for our students in spite of the damage that has been done financially and morally with the current contract. We need leaders who will fight to defend public education, eliminate tactics to destroy and confuse the masses, promote unity and solidarity among the community and the schools, treat teachers and staff with dignity, integrity and respect, recognize that our children are not for sale, find ways to supply our needs and above all, remember that, in all that we do, students are our top priority.

ROY L. BROWN
Central High School
Educators for Change (EFC)

Currently, I’m teaching and coaching at Central High. My history consists of standing up and fighting for our country, public education, and our students. I received an honorable discharge as captain with the US Army. I’ve served as AFT convention delegate, building alternate representative at Pershing for 16 years where I filed and won three arbitration cases. I am a proven fighter who believes in having a strong union and standing up for you and your rights.

Four years ago when EFC first took office, the previous UTR leadership had us on the brink of bankruptcy; it was EFC not UTR that put us on the path to fiscal responsibly. And now under UTR leadership we are once again in dire straits and on the brink of losing our DFT building. The union is now at Do or Die status! Save the DFT: Vote Educators for Change Slate!

TRACY BROWN
Northwestern High School
English Teacher
Defend Public Education/
Save Our Students (DPE/SOS)

If you are absolutely fed up with concession after concession and having a union that seems to be more of an adversary than an advocate, then you need to join with Defend Public Education / Save Our Students. Allowing the Defend Public Education slate to spearhead this endeavor is allowing known fighters to battle to bring The DFT back. That certainly can’t happen by giving away ten thousand dollars interest-free. Members of the Defend Public Education slate are known to always stand for what they believe in and we believe that this union can be great again! Most of all we believe in the teachers.

The Defend Public Education slate will always have a channel of open communications to the DFT membership. Our purpose is to serve you before the election and beyond. Feel free to contact this slate about any and all your concerns.

PATRICK BURTON
Educators for Change (EFC)

We’re living through a challenging time with education under attack and commonly accepted anti-teacher rage. Teachers vilified and devalued, leaving many educators with diminished morale – discouraged and dispirited in the face of ever increasing demands. This, in turn, contributes to a sense of hopelessness in students and parents, resulting in low student achievement. Educators understand the real problems: over crowded classrooms, absenteeism, under funding, lack of book/supplies, poverty, homelessness, unemployment, little parent involvement, and the list goes on.

Union is an action word! With action, we can protect/defend our union. Let’s become the heroes that honor our school halls.

Education professionals, not CEOs or Financial Managers lacking classroom experience, should lead real reform. Reform begins by granting ALL students an enriched curriculum not separate and unequal.

The upcoming contract negotiations must be open to all members; discussed and voted on democratically at an open DFT meeting.

TERRENCE BUTLER
Western International High School
Independent (IND)

Thank you membership for allowing me the opportunity to present myself as an independent candidate for the Executive Board of the DFT. With the viability of our Union at stake, I feel that I am uniquely positioned to lead our organization into a new era of collective bargaining. I
(Continued on Page 5)

Executive Board

(Continued from Page 4)

am a twelve-year veteran DPS teacher with experience in both middle and secondary schools. In addition to my duties as Athletic Coordinator I am also the Building Representative at Western International High School. The crisis faced by teachers in public education today is well documented.

The critical issues affecting the integrity of our profession must be the focus of our efforts as a union. I am asking for your vote, confident that I am capable of serving the varied interests of our membership.

ACULA BUTTS Davison Elementary Educators for Change (EFC)

I have been a proud member of the Detroit Federation of Teachers for over twenty years. During that time I have been a building representative, and I am currently an alternate representative at Davison. I am pleased to be a candidate for the Executive Board of the DFT as a member of the Educators for Change slate, as I believe that the integrity of teachers and the UNION itself must be maintained in order to fulfill all our responsibilities as educators, social workers, school psychologists, and educational technicians. As a Union activist for several years, I have witnessed the victories and setbacks of our members, and will work to assert, maintain, and retrieve our rightful place as professionals in this field that is intricate to the well being of our children, communities, our state, the nation and the world.

Put the BITE back in the DFT. Vote EDUCATORS FOR CHANGE!

JAN CURRY United for Teacher Rights (UTR)

Vote the entire UTR Slate for proven leadership, experience and commitment to serve the DFT membership during our most challenging economic times. All students deserve quality education provided in a clean and safe environment. General education teachers often lack needed support for SPE students while teachers

in classrooms with only special needs students often voice an inability to adequately serve their charge due to unnecessary DPS constraints.

If given the opportunity, I will continue to advocate for the ever-growing and often overlooked needs of special education students. Please visit UTR's website at www.UTR.detroit.webs.com.

MARY HELEN D'ANGELO Preschool Teacher, Marquette Educators for Change (EFC)

I've been an active and vocal member of this union for thirty years. I have served as a building Rep, Alternate and Union Committee member, AFT National, and AFT Michigan Convention Delegate. Currently, I'm Chairman of the Pre-K Chapter and an officer in the EFC Caucus as well as a member of the DFT Election Committee.

I have experienced the increased attacks and demands on Public Education, and teachers. In this time of discord and uncertainty, we need a strong, knowledgeable, tenacious leadership team that can stand steady and bring us forward in unity, while restoring our benefits, and professional dignity. I am dedicated to bringing quality education to all children while maintaining our hard-fought contractual rights and benefits.

Now is the time to vote EFC Bulldogs back in office to look out for you and your rights.

Who'll vote the dogs in? Who, who, who, who? How about you!

VANESSA EPPES Marcus Garvey Special Education Defend Public Education/ Save Our Students (DPE/SOS)

I have worked in DPS for 10 years teaching elementary/middle school, after teaching adult education to prisoners and Job Corps students for 20 years.

DPS teachers and public school teachers everywhere are under attack. Instead of defending us, our union officials have joined with our enemies. That's the reason for our terrible "union contract."

The DFT urgently needs new leaders who will inspire Detroit teachers and the entire city to stand up for the defense of public education as a fundamental right. Our school district is now ground zero in a nationwide plan to use phony "school reforms" as a cover for the conversion of public education into a profit-driven system that will vastly increase inequality everywhere.

We can still win this fight, Detroit teachers. But we must stand up to the profiteers, privatizers, teacher-bashers and bullies! Save our union and our schools! Vote for the DPE slate!

DORIAN EVANS Osborn College Preparatory Academy – Building Rep. Educators for Change (EFC)

Brothers and Sisters of Local 231, it's time for a change! It is time for educators to be exalted and appreciated. We must not allow special interest groups to run our schools thereby creating an unequal system of education. We must fight to ensure proper conditions in schools so that all learners will receive a quality education. The union must be strong and steadfast in their representation of teachers and tomorrow's leaders. As a member of the Executive Board I will not acquiesce to conditions that would render the union ineffective. Instead, I will draw from my fifteen years of experience as a union committee person coupled with my countless years of experience as a precinct delegate, Detroit Citizens' District Council member and active member of the Michigan Democratic Party to ensure our contract becomes stronger and federal and state laws already in place are not selectively ignored.

VOTE EFC!

LEONARD FIELDS Moving Our Union Forward (MOUF)

I'm Leonard Fields and I am a candidate for DFT Executive Board on the MOUF slate. As an educational professional for over 12 years I have greatly impacted the lives of our children in a very positive way.

Having served on the school union committee I feel a pressing need to replace our current union leadership, with union leaders who are member-driven, and responsive to the needs of DFT members. I will bring exactly that kind of passion to my duties as executive board member. The MOUF slate will bring transparency and move the DFT in a positive direction. The MOUF slate is the only choice we have to Move Our Union Forward.

WILLIAM T. GARDNER United for Teacher Rights (UTR)

Hello, I am William T. Gardner. I am running for the DFT Executive Board this fall. I am asking for your vote because I want to service my fellow DFT membership with excellent representation about any issues relating to the union policies of the DFT. I will fight for all teachers to be well informed of their rights.

I am qualified for this position because I have been a union representative and an AFT delegate at my school, Vetal Elementary. Vote for me and my fellow UTR members this November.

ETTE F. GARTH Brenda Scott Academy Educators for Change (EFC)

I am a committed educator. My current position at Brenda Scott Academy as a Special Education

Advocate affords me the opportunity to witness firsthand what is really needed to make a difference, such as small class size to increase student achievement. My formal education was within the Detroit Public School System, where I graduated from Northern High School with honors. I have since earned a Bachelor of Arts, Masters of Education, Masters of Arts in Educational Administration and I am currently a candidate for a PhD in Curriculum and Instruction.

As a member of the EFC Slate, I understand the importance of being active and having my voice heard in and out of the classroom. I will use my acquired knowledge as a union committee member coupled with the belief of how a union should operate to help work for YOU. Vote the entire EFC Slate!

PAUL GRAMS Library/Media Specialist Finney High School Defend Public Education/ Save Our Students (DPE/SOS)

I've been running with this slate for many years – and I am proud of it. We have always stood strongly for teachers' and students' rights and in opposition to the bad contracts negotiated "for us" and against the education deprivation meted out on our students.

What we face now is part of a national campaign against public education – everywhere plans to privatize schools, bust unions, and reduce educational opportunities for students are being forced on school districts across the country.

The struggle to preserve public education in Detroit must take on these larger threats in order to win – and only our caucus has EVER shown the guts, willingness, and ability to take on the bullying attacks on teachers and students; and only our caucus stands a chance of beating them back to secure the equal, quality education that all of the youth of Detroit deserve! Vote the DPE/SOS slate straight ticket!

TAHNEE HORNE Murphy School Special Education Defend Public Education/ Save Our Students (DPE/SOS)

As we embark on a new journey and a "new" DFT leadership, DFT members can look forward to a strong and committed leadership that values public education and the many rewards it brings to our communities. It is time to reflect on our past and chart our course for a successful future. This successful future includes a strong teacher union where teachers are valued and respected for all they do for their students, communities, and profession. I see this as a time to make History. It is our time to reclaim what has been

(Continued on Page 6)

**Voting
in the schools
November
22, 23, 24**

Executive Board

(Continued from Page 5)

taken from us and unite in one solid stance of victory.

SHARON JAMISON
Mann Elementary School
Kindergarten Teacher
Defend Public Education/
Save Our Students (DPE/SOS)

I am a Kindergarten teacher at Mann Elementary School and I am deeply troubled about what has happened and is happening within DPS and our union. We must end the state's takeover of DPS and help save public education and our students. We must repeal TIP and stop the union busting by the likes of Arne Duncan and Robert Bobb. We must repeal the negative contract agreements by restoring our sick days and benefits. Public education is a civil right for everyone. If you feel like I do, then together, let us say NO! to Teach for America! No! to Robert Bobb and Arne Duncan! AND, NO! to Keith Johnson. On November 22, I want everything back that THEY have taken. Cast your vote for the slate that will stand up and fight for you, our students and public education. Vote YES for Defend Public Education/Save Our Students.

MYRA JEFFERSON
Remus Robinson Academy
Pre-K Teacher
Defend Public Education/
Save Our Students (DPE/SOS)

It is woefully apparent to all that not only have the members of DFT been betrayed and victimized, but our students and members of the community have as well. We all recognize that it is time to vote for new leadership for our union.

The Defend Public Education/Save Our Students Slate is the only caucus prepared to effectively fight for the DFT, DPS, public education, and the future of our students and community.

LOUISE M. JONES-FINLEY
Palmer Park Preparatory Academy
Special Education teacher
Defend Public Education/
Save Our Students (DPE/SOS)

I know I will be a Great Executive Board Member because my first love is children, and my next love is nurturing, caring, loving, Hard Working Teachers. I have experience as an Executive Board member under the previous great President Garrison. Under her leadership the union accomplished some great benefits for DPS Teachers – extra prep for elementary teachers and more money than ever before.

I know we need a more radical fearless leader. That is why I am on Steve Conn's slate. We cannot stand

to have anything more taken from us. Teachers have lost their homes and cars because of the \$10,000 eliminated from our paychecks. And we all know who came up with that great idea! Teachers deserve to get back everything that's been taken away. Please Vote straight ticket Defend Public Education / Save our Students! STEVE CONN FOR DFT PRESIDENT!!!!!!!!!!!!

KIMBERLY KYFF
United for Teacher Rights (UTR)
Vote straight ticket UTR.
UTRdetroit.webs.com.

GERALDINE MAYES
Moving Our Union Forward (MOUF)

I am Geraldine Mayes, a candidate for Executive Board on the MOUF Slate. I have been a DFT Teacher for 25 years, teaching in all grade levels, participating in all union activities, including strikes and Labor Day Parades. I am a professional with a proven track record of success, working in a fast paced, high stressed environment, and committed to high performance standards. Recognized for strong organizational and communication skills, establishing a rapport with, students, parents, and co-workers and a desire to serve the organization as a team member or leader.

I am running because I can see a pressing need to replace our current DFT Leadership with leaders who will work on behalf of DFT members, and have the best interests of DFT members at heart.

I am a member of New Jerusalem Temple, where I have served as Church Clerk and Media/Sound Specialist for 15 years.

ANGELA "ANGIE" MILTON
Pershing High School
Moving Our Union Forward (MOUF)

I am a special education teacher at Pershing High School running on the MOUF Slate to win a seat on the Executive Board. I wholeheartedly ask you to vote for our slate. We need your support in Moving Our Union Forward. The time is now!

I elected to run with the MOUF Slate because I recognized that this talented and highly driven team will accomplish this challenging mission if provided the opportunity to do so. Please vote for the MOUF Slate and encourage other union members to do the same. We kindly thank each and every one of you for your help in Moving Our Union Forward.

MARK A. MORONI
Bagley Elementary School
United for Teacher Rights (UTR)

I have been teaching for DPS for eight years. Though these years have been turbulent times I believe it would be a lot worse without a strong union leadership. I believe that the UTR caucus provides strong leader-

ship and brings professionalism to a new level. I believe an educated and motivated union member is a strong union member. I am both. I have had the privilege to work on the Executive Board for one term and know that this union is on the right track. I have seen and been a part of tough decisions in tough times. I am confident that we will continue to persevere. I am also the Building Representative at Bagley. I served as a delegate to the AFT convention and the AFT Michigan convention. I would love the opportunity to continue to serve you as an Executive Board member and as a Delegate.

SHAHIDAH MUTA
Law Academy
Educators for Change Slate! (EFC)

It will be an honor to serve as Executive Board Member for the Detroit Federation of Teachers. I have worked in many schools from elementary/middle, high, and post-secondary schools teaching students with emotional impairment and autism. There are many problems that are present in different buildings, which continue to impede quality teaching and learning. Teachers are faced with lack of supplies, oversized classrooms, and lack of support for quality teaching. Vote EFC Slate to ensure positive change will take place. Educators for Change has proven to be one that has integrity, honesty, and fearless actions when taking a stand that will continue to educate the children of Detroit. Engaging all DFT members in reclaiming our voice in the "reform" debate as the experts in our district is a MUST! There is a fierce fight to destroy public education in Detroit. This must be stopped!

LAWRENCE NEELY
Breithaupt Career & Technical Center
Moving Our Union Forward (MOUF)

I'm Lawrence Neely, candidate for Executive Board on the MOUF slate. As an Executive Board member I will work toward bringing order, unity, integrity and transparency back to our union.

The motivation for me to run as an officer is my dissatisfaction with our last negotiated contract, particularly the \$500 monthly deduction that we can only get back when we retire or resign. As an Executive Board member, I will work towards this never happening to us again.

I am a Computer Aided Drafting Instructor and School Union Building Representative at Breithaupt Career & Technical Center. I am involved with CTSO SkillsUSA Michigan as a student advisor as well as past secretary (2008-2010) and president elect for SkillsUSA Michigan Advisors Board (2010-2011).

Vote the entire MOUF slate. Additional information about

Lawrence Neely is located at <http://neely4dftofficer.110mb.com>.

WENDY NEWBERRY
Special Education Teacher
Marcus Garvey Academy
United for Teacher Rights (UTR)

Serving on the executive board these past two years has truly been an enlightening experience. An experience I wish to continue. I have always tried to put the best interest of my union sisters and brothers first.

Under this leadership we have made great accomplishments such as: keeping sick band cash out, eliminated freezing of step increasing, kept lost prep payouts, and much more.

This present leadership (UTR) has the knowledge, experience, and dedication to get the job done. Once again, I ask you for your support and continue to allow this leadership (UTR) to represent and serve you in the upcoming years.

VANESSA PARNELL
United for Teacher Rights (UTR)

I am a proud product of DPS, and parent of a teen currently attending DPS. I know the importance of advocating for quality education, the best learning conditions, and exemplary teachers that promote excellence in every school.

As we counter the relentless attacks on unions, teachers, and public education, our union will need resilient leaders that are knowledgeable, professional, able to confront crisis, and trusted to make the hard decisions. I am asking for the opportunity to serve in the capacity of an executive board member. I am confident that I possess the dedication necessary to move our union forward.

I will be proactive rather than reactive as we address educational reforms, budgetary issues, and bureaucracy that threaten to weaken our rights as educators.

My service in the union includes serving as a building representative, union committee member, Labor Day marshal, MFT delegate, and preschool-kindergarten progress report modification committee member.

INDIRA S. PIERCE
Educators for Change (EFC)

In order to render quality service to customers of any nature, it is clear that the servants must have a strong knowledge base of the service and a passion for rendering that service. Along with the obvious, should come an appreciation for the dedication given to the task. In the specific case of teacher/servant and student/customer I'd like to play a role with assuring that the appreciation aspects are met fairly and equitably

(Continued on Page 7)

Executive Board

(Continued from Page 6)

by serving as a member of the DFT Executive Board.

Having served fourteen years as a counselor/teacher at Wayne State University, five with the Ann Arbor Public Schools, and twenty with DPS, I've always been an ardent union member. With retirement forth coming (five years) I welcome the opportunity to advance to a leadership role where I can give input in the decision making process that would benefit my DFT colleagues and friends.

STEVEN PORTNOY
United for Teacher Rights (UTR)

Today educators and unions are being attacked like never before, so who you vote for is more important than ever. Experienced leadership could mean the difference between keeping or losing seniority, tenure, and high quality health care.

My name is Steven Portnoy and I'm seeking your vote for the DFT executive board. I'm running on the UTR slate because I believe Keith Johnson is the only candidate for president with enough experience to make the smart and tough decisions that will be required over the next two years. I have been a school psychologist for twenty-two years, a union alternate, a union representative, AFT Michigan Conference & AFT National Conference Delegates, and AFT Michigan Vice President.

If I am elected to the DFT executive board I will work towards transparency, fiscal accountability and progressive decision-making. I will never take for granted the responsibility you will have entrusted in me.

MICHELLE PURYEAR
Burton International Academy
Kindergarten Teacher
United for Teacher Rights (UTR)

We need union members that can unify and mobilize our membership to effectively deal with the overwhelming problems that we are faced with.

We must have a STRONG LEADER who is capable and has the wisdom and skills to lead this union. Keith Johnson is the person for the job of President of the DFT. He has assembled a group of qualified DFT members that are committed to this membership and the students of DPS.

DR. HABIB RAHMAN
Moving Our Union Forward (MOUF)

I'm Dr. Habib Rahman, and I am a candidate for Executive Board on the MOUF slate because it is time for us to unite and Move Our Union Forward. All of us DFT members feel a pressing need to elect new union leaders who have the best interests of DFT members at heart. I will be such

a leader as well as the whole MOUF slate. In my more than 25 years as a DFT member, I have always been involved in union affairs at the school level, serving on the school union committee. I am very passionate about the survival of our union and my service to the membership will be member-driven, and we will restore transparency to our union. Vote the entire MOUF slate.

TOMMIE E. ROBBINS III
Moving Our Union Forward (MOUF)

I earned a B.A. in English Literature with a minor in political science. Thereafter I attained a post graduate certification to teach English and Political Science. For the past 14 years my vocation has been serving the young citizens of Detroit as an English and Social Studies instructor. I am fortunate to be serving alongside similarly committed and credentialed professionals. All of us need union representation that acknowledges that as teachers we are all leaders; and, as such, deserve to have our concerns known and vociferously advocated. There should be no space between what the rank and file wants and what our representatives say we want. M.O.U.F. will provide precisely this kind of representation.

MICHAEL K. SCHENK
Northwestern High School
United for Teacher Rights (UTR)

I am a Special Education teacher at Northwestern High School. I have been teaching in DPS for ten years. I have had the honor and privilege of serving in numerous union positions, including the DFT executive board, alternate building representative, school union committee and strike captain. I am currently serving on the AFT Michigan Administrative Board, and building representative at Northwestern. I believe that we are at a crossroads and depending on who we choose to lead our union will determine our fate. We have many candidates willing to take on this challenge and I commend them, but when you vote in a few weeks ask yourself this one question, who do you really want leading our union during these tumultuous times? If you separate all the facts from the rhetoric and wild promises, the choice is clear, Keith Johnson and the entire UTR slate.

LISA SCOTT
United for Teacher Rights (UTR)

Greetings DFT members! My name is Lisa Scott and I am requesting support for re-election to an executive board position. I believe in the necessity and effectiveness of organized labor. My involvement began with human rights organizations while attending Western Michigan University. Following my graduate studies, I worked in various human service agencies. I am committed to

protecting our rights and enforcing our contract. For the past 12 years I have served as a union Representative/Alternate. I was a strong advocate for the changes that resulted in equal payout of sick days for social workers. We are facing times as never experienced before; it is imperative to support those with a proven track record and a new vision. I am a proud school social worker working for you. A vote for UTR is a vote for true solidarity!

BARBARA D. SELLEY
Finney High School
Special Education Teacher
Defend Public Education / Save our Students slate

Running for executive office is a relatively straightforward manner to inspire transformation within the union. There is a tremendous need for change, both with the DFT and DPS. Some of the need for change in DFT is directly related to issues in the current contract agreement. I am tired and frustrated at seeing lost opportunities and a lack of commitment on the part of the existing union representatives not protecting our jobs. I would like to help make a difference in restoring teachers' reputations as professionals, as well as develop a progressive, sustainable vision for our future, and restore the union's sense of direction. Vote Defend Public Education / Save our Students straight ticket!

DEBRA P. SIMMONS
CMA-High School
English Teacher
Defend Public Education/
Save Our Students (DPE/SOS)

If you want someone who is courageous, trustworthy, dependable, and a fighter for teachers' rights, then cast your vote for me, Debra P. Simmons, as Executive Board member, with the Defend Public Education / Save our Students Slate. As a 25-year veteran teacher with DPS, I am fully aware of the needs and concerns of teachers and will stand up for what is right and just for teachers. Teachers need support in order to do an effective job in teaching our children in the classroom, not someone who says one thing and does another. It is time for new leadership with Steve Conn and me, as your Executive Board member. Your vote for a soldier who will fight for teachers will greatly be appreciated.

LASHAWN SIMS
United for Teacher Rights (UTR)

I am very proud to be a part of the United for Teachers Rights Slate. UTR represents the entire DFT membership. We have members from pre-school through high school, social work, psychology, and each subject area. Please visit us at utretroit.webs.com and vote the entire UTR slate.

HORACE E. STONE
Moving Our Union Forward (MOUF)

My name is Horace E. Stone, a Detroit teacher and a DFT building representative. I am running for DFT executive board on the MOUF slate. It's time to move our union forward instead of continuing to compromise our standards of living, the teaching conditions we have, and the lack of union leadership representation. Our current leadership led us to believe that there have been great strides towards assisting the membership. It is time to move our union towards the union. This contract takes \$250.00 from each pay, takes away three sick days from us, and it has even caused health care to inflate to unbelievable prices. As well as, many behind the scene deals. We need a leadership team of rank and file educators who will fight for the people. Vote MOUF (Moving Our Union Forward). "Remember my Brothers and Sisters, if it does not make dollars, it doesn't make sense."

DORIENNE THOMAS
Moving Our Union Forward (MOUF)

My name is Dorienne Thomas, I have 10 years teaching experience and 14 years experience working with children. I am a candidate for DFT executive board on the MOUF slate. As dedicated educators dealing with young lives, we are fighting for the integrity of our profession. I am passionate about educating our children, as most teachers are. Not one of us went into teaching for monetary benefits, and at the same time we cannot stand by and watch our compensation continually dwindle. If elected I will work to take back our union and restore the benefit. We will continue teaching our children to become better, productive members of society. As well as, work towards the goal of creating a member-driven DFT whose leadership works on behalf of all DFT members. Vote for MOUF slate.

WILLIAM WEIR
Educators for Change Slate! (EFC)

It is my belief that the DFT should be at the forefront of the knowledge on how to educate our students. For years we have been subjected to CEO after CEO with the results being that our students have gained minimally in regards to their academic achievement. As an executive board member I will push to have the DFT sponsor professional development workshops gleaned from the wealth of knowledge our seasoned teachers possess. I will fight to show our community that we are highly educated and highly trained professionals who have been handcuffed by opportunists who grant contracts to friends and family and have no love or respect for the students they represent nor for the teachers who work in the classroom. We will ensure

(Continued on Page 8)

Executive Board

(Continued from Page 7)

We will ensure our members will no longer be victims to the self-indulgent opportunists.

Vote for the entire EFC Slate. We embrace the whole education village!

VIVIAN W. WILLIAMS
Samuel Webber Academy
8th Grade Social Studies
Defend Public Education/
Save Our Students (DPE/SOS)

Public education is how the majority of lower and middle-class students are educated. It is unfortunate that some in Detroit have forgotten this. The voters of our city believe in public education, they have voted numerous times in defense of public education.

Our slate has and is prepared to organize parents, students, and teachers. Our union should organize parents and teachers to the school board. I often wonder how the school board comes up with its members who have no experience teaching children. I am a citizen of Detroit. I have solutions to resolve the problems that seem to elude those, like Robert Bobb, who have never been in a classroom.

I am willing to organize and work with the citizens of Detroit who have a history of defending and backing up the teachers. I pledge to be truthful to the parents, teachers, and students of DPS.

DARNISE WOODS
Moving Our Union Forward (MOUF)

Greetings I am Darnise Woods and I have taught in the Detroit Public School System for over 11 years. I have been affiliated with the Detroit Federation of Teachers for about that same amount of time. I am also a member of the National Sorority of Phi Delta Kappa, Inc. I am running on the MOUF (Moving Our Union Forward) slate. We believe in strong leadership and a good and healthy environment for teachers and students.

Trustees

BARRY D. CANNON
United for Teachers Rights (UTR)

I was raised in the city of Detroit and I'm a graduate of Detroit Public Schools. I received an M.A.T. from Wayne State University, and currently I'm beginning my Doctoral studies at Wayne. With Charter schools on the rise, we need strong, dependable, and respected leadership. UTR provides these characteristics. I have been a loyal member of the DFT for more than twenty years. I am proud to say that I've never been absent my entire career, which lends credibility to me as a loyal and dependable person. I currently teach at Southeastern High School. I also serve as bldg rep. As a highly qualified teacher, I have experienced many positives within

this District. I'm always excited when I get an opportunity to speak to other educators who are just as passionate about children and their Union as I am. As educational leaders we have to fight for public education, and the future of our children.

ANGELA J. JENNINGS
DSA High School English Teacher
Defend Public Education/
Save Our Students (DPE/SOS)

This year has been one of the most challenging years in my educational career. As an educator, I understand the difficulty that we face each day. As teachers, we are understaffed, underpaid, and overlooked. We strive to rise above these obstacles and teach our students. Last year we gave the district \$500 of our hard earned money each month. What did we get in return for this deed? We got another 3% of our funds taken by the state. As educators, we must take a stand so that we will not end up as paupers, but prosperous. Moreover, Defend Public Education/Save Our Students is ready and willing to take a stand for public education, students, and the community.

"Give us clear vision that we may know where to stand and what to stand for – because unless we stand for something we shall fall for anything." Peter Marshall

CHERI KOZLOWSKI
MacDowell Elementary
Educators for Change Slate (EFC)

I have taught for 32 years in public and parochial schools, from kindergarten through adult education. My credentials include past president of the MDRC, developed and written curriculum for: kindergarten, developmental art, and for teaching in residential facilities. I am a strong advocate for students and believe school should be fun, not a chore.

We have seen our district deteriorate at an alarming rate due to corruption, mismanagement and a union leadership more interested in pleasing the state appointed financial manager than the members that pay the DFT leadership salary. We must have competitive wages, smaller class size, clean and safe schools, as well as adequate books and supplies. During this economic crisis we all must participate in the political process to demand adequate funding from federal, state and local governments for the growth of public education, the community and our union.

Stand up now! Vote Educators for Change slate!

WANDA LUNDY-COLQUITT
Coleman A. Young
Prekindergarten
United for Teacher Rights (UTR)
Education

- Master in Art of Teaching
- Bachelor of Science

- ZA Endorsement, Early Childhood PreK and K

Employment

- Detroit Public Schools, 1981-Present, Prekindergarten Teacher

Detroit Federation of Teachers' Representative

- 15 years
- Union Committee member
- Arbitration Team 2009-2010, PreK/K Progress Report, Excessive Paper Work, Lesson Plans

I'm committed to the ideals expressed by the UTR Slate and look forward to serving as a trustee.

VANESSA RASHEED
United for Teacher Rights (UTR)

I have been teaching for 23 years and in the Detroit Public School system for 14 years. I am a special education teacher. My union activities include:

- Working the phone banks
- School union committee member
- Alternate building representative
- Building representative
- Chairperson of the special education chapter
- Delegate to AFT Michigan Conferences
- Delegate to AFT National Conventions.

As a nominee for the Trustee position, I bring honesty, integrity, and hard work to ensure that the morals and values our Union was built upon remain in tact and seen through our union work.

JOEL SCOTT
Cass Technical High School
Spanish Teacher
Defend Public Education/
Save Our Students (DPE/SOS)

I have been a teacher in DPS and member of DFT for 13 years. During those years, I have seen a steady decline in our pay, benefits, and working conditions. These hard fought rights that teachers earned through collective action and bargaining have been given away to Robert Bobb by our current leadership. We are now feeling the sting of bi-weekly TIP deductions and the State-mandated 3% pay cut for retirees' health care. That's why I'm running on the Defend Public Education slate. We need an alternative to Lansing and Robert Bobb's corporate sponsors. We will fight for and win back the lost rights of all our members.

INZA STURDIVANT-BRYANT
Western International High School
Special Education Teacher
Defend Public Education/
Save Our Students (DPE/SOS)

I am seeking election as a trustee with DFT. I need your vote and support. Former State of Michigan Employee. 21 yrs with Dept. of

Community Health/Dept. of Education. Married, the mother of (5) sons; four successful adult sons. Three are 2nd Lieutenants with the US Army with BA degrees. I hold two master degrees Teaching/Technology. Please vote for me in the upcoming election.

My top concerns: reducing overcrowded classrooms; equipment/supplies for instruction; competitive salaries; rescind the TIP (\$250 deduction every 2 wks); stop teacher bashing; stop Teach for America.

Fair restitution for former L.L.I. who were terminated and forced to finish certification on their own.

Beware Teach for America! They make false promises. Once federal funding is received, they will find a way to slice you and leave you hanging.

Restore pay and benefits to substitute teachers pursuing their certification!

SHARON E. WILLIAMS-DEAN
Martin Luther King Jr. High School
Educators for Change (EFC)

Over 10 years ago I left corporate America in the hope of making a change for the better. My desire is still to mold a better America through our children. Their education is of eminent importance. I am proud to be a DPS teacher. As teachers we do the best possible job, sometimes working overtime. I believe we all go the extra mile for our students. As a trustee I will continue to go that extra mile.

Educators for Change is my caucus of choice, I know personally of their dedication and loyalty to the Detroit Public Schools and its teachers. They have repeatedly stood up for our rights as far as pay and human injustices. It is important that we strengthen our union now! The Educators for Change caucus has the strength and commitment to the membership to take us into the future!

Vote the Educators for Change slate!